## SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 10-K

Annual report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the fiscal year ended December 31, 2003

Commission file number 0-31164

# Preformed Line Products Company (Exact Name of Registrant as Specified in Its Charter)

34-0676895

Ohio

incorporated by reference into Part III, Items 10, 11, 12, 13 and 14.

(State or Other Jurisdiction of Incorporation or Organization)	(I.R.S. Employer Identification No.)					
660 Beta Drive						
Mayfield Village, Ohio	44143					
(Address of Principal Executive Office)	(Zip Code)					
(440) 461-5200						
(Registrant's telephone number, includi	ing area code)					
Securities registered pursuant to Section 12(b) of the Act: (None)						
Securities registered pursuant to Section 12(g) of the Act:						
Common Shares, \$2 par valu (Title of class)	Common Shares, \$2 par value per share (Title of class)					
Indicate by check mark whether the registrant (1) has filed all report the Securities Exchange Act of 1934 during the preceding 12 month was required to file such reports) and (2) has been subject to such file Yes _X_ No	s (or for such shorter period that the registrant					
Indicate by check mark if disclosure of delinquent filers pursuant to herein, and will not be contained, to the best of the registrant's know statements incorporated by reference in Part III of this Form 10-K or	vledge, in definitive proxy or information					
Indicate by check mark whether the registrant is an accelerated filer Yes $\_\_\_$ No $\_X$ $\_\_$	(as defined in Rule 12b-2 of the Act).					
The aggregate market value of voting and non-voting common shared June 30, 2003 was \$38,323,600, based on the closing price of such a National Market System. As of March 12, 2004, there were 5,714,4 value) outstanding.	common shares, as reported on the NASDAQ					

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Definitive Proxy Statement for the Annual Meeting of Shareholders to be held April 26, 2004 are

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## **Forward-Looking Statements**

This Form 10-K and other documents we file with the Securities and Exchange Commission contain forward-looking statements regarding the Company's and management's beliefs and expectations. As a general matter, forward-looking statements are those focused upon future plans, objectives or performance (as opposed to historical items) and include statements of anticipated events or trends and expectations and beliefs relating to matters not historical in nature. Such forward-looking statements are subject to uncertainties and factors relating to the Company's operations and business environment, all of which are difficult to predict and many of which are beyond the Company's control. Such uncertainties and factors could cause the Company's actual results to differ materially from those matters expressed in or implied by such forward-looking statements.

The following factors, among others, could affect the Company's future performance and cause the Company's actual results to differ materially from those expressed or implied by forward-looking statements made in this report:

- The overall demand for cable anchoring and control hardware for electrical transmission and distribution lines on a worldwide basis, which has a slow growth rate in mature markets such as the United States, Canada, Japan and Western Europe;
- The effect on the Company's business resulting from economic uncertainty within Latin American regions;
- Technology developments that affect longer-term trends for communication lines such as wireless communication;
- The Company's success at continuing to develop proprietary technology to meet or exceed new industry performance standards and individual customer expectations;
- The rate of progress in continuing to reduce costs and in modifying the Company's cost structure to maintain and enhance the Company's competitiveness;
- The Company's success in strengthening and retaining relationships with the Company's customers, growing sales at targeted accounts and expanding geographically;
- The extent to which the Company is successful in expanding the Company's product line into new areas for inside plant;
- The Company's ability to identify, complete and integrate acquisitions for profitable growth;
- The potential impact of consolidation, deregulation and bankruptcy among the Company's suppliers, competitors and customers;
- The relative degree of competitive and customer price pressure on the Company's products;
- The cost, availability and quality of raw materials required for the manufacture of products;
- The effects of fluctuation in currency exchange rates upon the Company's reported results from
  international operations, together with non-currency risks of investing in and conducting significant
  operations in foreign countries, including those relating to political, social, economic and regulatory
  factors;
- Changes in significant government regulations affecting environmental compliance;
- The Company's ability to continue to compete with larger companies who have acquired a substantial number of the Company's former competitors;
- The Company's ability to compete in the domestic data communications market;

- The Company's ability to recover sales in the telecommunication markets;
- The Company's ability to have continued success in emerging markets such as China;
- The Company's ability to internally develop new products;
- The effect on the Company's business resulting from global health risks;
- The Company's successful wind-down of the European data communications operations including the successful collection of accounts receivable and liquidation of inventories; and
- Other factors disclosed previously and from time to time in the Company's filings with the Securities and Exchange Commission. These filings can be found on the Securities and Exchange Commission's website at www.sec.gov.

#### Part I

#### Item 1. Business

## **Background**

Preformed Line Products Company ("the Company") is an international designer and manufacturer of products and systems employed in the construction and maintenance of overhead and underground networks for the energy, communications, cable operators, information (data communication) and other similar industries. The Company's primary products support, protect, connect, terminate and secure cables and wires. The Company also manufactures a line of products serving the voice and data transmission markets. The Company's goal is to continue to achieve profitable growth as a leader in the innovation, development, manufacture and marketing of technically advanced products and services related to energy, communications and cable systems and to take advantage of this leadership position to sell additional quality products in familiar markets.

The Company serves a worldwide market through strategically located domestic and international manufacturing facilities. Each of the Company's domestic manufacturing facilities and many of the Company's foreign manufacturing facilities are International Standards Organization ("ISO") 9001 certified. The ISO 9001 certification is an internationally recognized quality standard for manufacturing and assists the Company in marketing its products in certain markets. The Company's customers include public and private energy utilities and communication companies, cable operators, financial institutions, governmental agencies, original equipment manufacturers, contractors and subcontractors, distributors and value-added resellers. The Company is not dependent on a single customer or a few customers. No single customer accounts for more than ten percent of the Company's consolidated revenues.

The Company's products include:

- Formed Wire and Related Hardware Products
- Protective Closures
- Plastic Products
- Data Communication Interconnection Devices
- Other Products

Formed Wire Products are used in the energy, communications, cable and non-utility industries to support, protect, terminate and secure both power conductor and communication cables and to control cable dynamics (e.g., vibration). These products are based on the principle of forming a variety of stiff wire materials into a helical (spiral) shape. Advantages of using the Company's helical formed wire products are that they are economical, dependable and easy to use. The Company introduced formed wire products to the power industry over 50 years ago and such products enjoy an almost universal acceptance in the Company's markets. Formed wire and related hardware products are approximately 38%, 43%, and 46% of the Company's revenues in 2001, 2002 and 2003, respectively.

Protective Closures, including splice cases, are used to protect fixed line communication networks, such as copper cable or fiber optic cable, from moisture, environmental hazards and other potential contaminants. Protective closures are approximately 33%, 28% and 29% of the Company's revenues in 2001, 2002 and 2003, respectively.

*Plastic Products*, including guy markers, tree guards, fiber optic cable markers and pedestal markers are used in energy, communications, cable television and non-utility industries to identify power conductors, communication cables and guy wires. Plastic products are approximately 3%, 3% and 3% of the Company's revenues in 2001, 2002 and 2003, respectively.

Data Communication Interconnection Devices are products used in high-speed data systems to connect electronic equipment. Data communication interconnection devices are approximately 22%, 22% and 17% of the Company's revenues in 2001, 2002 and 2003, respectively.

"Other" Products include hardware assemblies, pole line hardware, resale products, underground connectors and urethane products. They are used by energy, communications, cable and non-utility industries for various applications and are defined as products that compliment the Company's core line offerings. "Other" products are approximately 4%, 4% and 5% of the Company's revenues in 2001, 2002 and 2003, respectively.

## **Corporate History**

The Company was incorporated in Ohio in 1947 to manufacture and sell helically shaped "armor rods," which are sets of stiff helically shaped wires applied on an electrical conductor at the point where it is suspended or held. Thomas F. Peterson, the Company's founder, developed and patented a unique method to manufacture and apply these armor rods to protect electrical conductors on overhead power lines. Over a period of years Peterson and the Company developed, tested, patented, manufactured and marketed a variety of helically shaped products for use by the electrical and telephone industries. Although all of Peterson patents have now expired, those patents served as the nucleus for licensing the Company's formed wire products abroad.

The success of the Company's formed wire products in the United States led to expansion abroad. The first international license agreement was established in the mid-1950s in Canada. In the late 1950s the Company's products were being sold through joint ventures and licensees in Canada, England, Germany, Spain and Australia. Additionally, the Company began export operations and promoted products into other selected offshore markets. The Company continued its expansion program, bought out most of the original licensees, and, by the mid-1990s, had complete ownership of operations in Australia, Brazil, Canada, Great Britain, South Africa and Spain and held a minority interest in two joint ventures in Japan.

Recognizing the need for a stronger presence in the fast growing Asian market, in 1996 the Company also formed a joint venture in China and, in 2000, became sole owner of this venture. All of the Company's international subsidiaries operate as independent business units with the necessary infrastructure (manufacturing, engineering, marketing and general management) to support local business activities. Each is staffed with local personnel at all levels to ensure that the Company is well versed in local business practices, cultural constraints, technical requirements and the intricacies of local client relationships.

In 1968, the Company expanded into the underground telecommunications field by acquisition of the Smith Company located in California. The Smith Company had a patented line of buried closures and pressurized splice cases. These closures and splice cases protect copper cable openings from environmental damage and degradation. The Company continued to build on expertise acquired through the acquisition of the Smith Company and in 1995 introduced the highly successful COYOTE® Closure line of products. Since 1995 nine domestic and three foreign patents have been granted to the Company on the COYOTE Closure. None of the COYOTE Closure patents have expired. The earliest COYOTE Closure patent was filed in April 1995 and will not expire until April 2015.

In 2001, the Company introduced its new ARMADILLO® Closure, a plastic pressurized underground, buried and aerial splice case for copper voice, data and video cables. This new product is an alternative to the

Company's stainless steel splice case, which for over 30 years has set an industry standard for waterproof, reenterable underground and buried closures and aerial applications.

In 1993, the Company purchased the assets of Superior Modular Products Company. Located in Asheville, North Carolina, Superior Modular Products is a technical leader in the development and manufacture of high-speed interconnection devices for voice, data and video applications. This acquisition was the catalyst to expand the Company's range of communication products to components for structuring cabling systems used inside a customer's premises.

In 2000, the Company acquired Rack Technologies Pty., Ltd, headquartered in Sydney, Australia. Rack Technologies is a specialist manufacturer of rack system enclosures for the communications, electronics and securities industries. This acquisition complements and broadens the Company's existing line of data communication products used inside a customer's premises.

In 2003, the Company acquired assets of Richardson Pacific Ltd located in Sydney, Australia. This acquisition complements the existing product lines manufactured at Rack Technologies for the data communications industry.

In 2003, the Company sold its 24% interest in Toshin Denko Kabushiki Kaisha in Osaka, Japan. The Company's investment in Toshin Denko dates back to 1961 when the Joint Venture Company was founded. The Company realized a profit of \$.9 million after tax from the sale.

The Company's World headquarters is located at 660 Beta Drive, Mayfield Village, Ohio 44143. Telephone number (440) 461-5200.

## **Business**

The demand for the Company's products comes primarily from new, maintenance and repair construction for the energy industry, communication and data communication customers. The Company's customers use many of the Company's products, including formed wire products in maintenance construction, to revitalize the aging outside plant infrastructure. Many of the Company's products are used on a proactive basis by the Company's customers to reduce and prevent lost revenue. A single malfunctioning line could cause the loss of thousands of dollars per hour for a power or communication customer. A malfunctioning fiber cable could also result in substantial revenue loss. Repair construction by the Company's customers generally occurs in the case of emergency or natural disasters, such as hurricanes, tornadoes, earthquakes, floods or ice storms. Under these circumstances, the Company provides 24-hour service to get the repair products to customers as quickly as possible.

The Company has adapted the formed wire products' helical technology for use in a wide variety of fiber optic cable applications that have special requirements. The Company's formed wire products are uniquely qualified for these applications due to the gentle gripping over a greater length of the fiber cable. This is an advantage over traditional pole line hardware clamps that compress the cable to the point of possible fatigue and optical signal deterioration.

The Company's protective closures and splice cases are used to protect cable from moisture, environmental hazards and other potential contaminants. The Company's splice case is an easily re-enterable closure that allows utility maintenance workers access to the cable splice closure to repair or add communications services. Over the years, the Company has made many significant improvements in the splice case that have greatly increased its versatility and application in the market place. The Company also designs and markets custom splice cases to satisfy specific customer requirements. This has allowed the Company to remain a strong partner with several primary customers and has earned the Company the reputation as a responsive and reliable supplier.

In the early 1980s, fiber optic cable was first deployed in the outside plant environment. Through fiber optic technologies, a much greater amount of both voice and data communication can be transmitted reliably. In addition, this technology solved the cable congestion problem that the large count copper cable was causing in underground, buried and aerial applications. The Company developed and adapted copper closures for use in the emerging fiber optic world. In the late 1980s, the Company developed a series of splice cases designed specifically

for fiber application. In the mid-1990s, the Company developed its plastic COYOTE Closure, and has since expanded the product line to address emerging Fiber-to-the-Premise (FTTP) applications. The COYOTE Closure is an example of the Company developing a new line of proprietary products to meet the changing needs of its customers.

The Company also designs and manufactures data communication interconnect devices and enclosures for data communications networks, offering a comprehensive line of copper and fiber optic cross-connect systems. The product line enables reliable, high-speed transmission of data over customer's local area networks.

## **Joint Ventures and License Agreements**

The Company is currently a minority partner in a joint venture in Japan, holding a 49% ownership interest in Japan PLP Co. Ltd. This joint venture is not significant to the Company's overall business. During the fourth quarter of 2003 the Company sold its 24% ownership interest in its joint venture with Toshin Denko Kabushiki Kaisha. Proceeds of the sale were approximately \$7.1 million, and the transaction resulted in a pretax gain of \$3.5 million, which includes the reversal of \$1.7 million in cumulative translation adjustment related to the equity investment. The entire amount of the proceeds was taxable resulting in a tax of \$2.6 million and therefore reduces the gain to \$.9 million after tax.

The Company receives royalties under twenty separate license agreements. The Company does not believe that its business is materially dependent on any one license agreement.

## **Markets**

The Company markets its products to the energy, communications, cable operators, information (data communication) and non-utility industries. While rapid changes in technology have blurred the distinctions between telephone, cable, and data communication, the energy industry is clearly separate. The Company's role in the energy industry is to supply formed wire products and related hardware used with the electrical conductors, cables and wires that transfer power from the generating facility to the ultimate user of that power. Formed wire products are used to support, protect, terminate and secure both power conductor and communication cables and to control cable dynamics.

Electric Utilities - Transmission. The electric transmission grid is the interconnected network of high voltage aluminum conductors used to transport large blocks of electric power from generating facilities to distribution networks. Currently, there are three major power grids in the United States: the Eastern Interconnect, the Western Interconnect and the Texas Interconnect. Virtually all electrical energy utilities are connected with at least one other utility by one of these major grids. The Company believes that the transmission grid has been neglected throughout much of the United States for more than a decade. Additionally, because of deregulation, many electric utilities have turned this responsibility over to Independent System Operators (ISOs), who have also been slow to add transmission lines. With demand for power now exceeding supply in some areas, the need for the movement of bulk power from the energy-rich states to the energy-deficient areas means that new transmission lines will likely be built and many existing lines will likely be refurbished. In addition, consolidations are also driving the demand for new transmission lines, because merged utilities need to tie their systems together. The Company believes that this will generate growth for the Company's products in this market over at least the next several years. In addition, increased construction of international transmission grids is occurring in many regions of the world. However, consolidation in the markets the Company services may also have an adverse impact on the Company's revenues.

Electric Utilities - Distribution. The distribution market includes those utilities that distribute power from a substation where voltage is reduced to levels appropriate for the consumer. Unlike the transmission market in this era of deregulation, distribution is still handled primarily by local electric utilities. These utilities are motivated to reduce cost in order to maintain and enhance their profitability. The Company believes that its growth in the distribution market will be achieved primarily as a result of incremental gains in market share driven by emphasizing the Company's quality products and service over price. Internationally, especially in the developing regions, there is increasing political pressure to extend the availability of electricity to additional populations.

Through its global network of factories and sales offices, the Company is prepared to take advantage of this new growth in construction.

Communication and Cable. The communications and cable industries have seen a major reduction in new and maintenance related construction both domestically and worldwide over the past three years. Major developments, including the Internet and other high-speed data communications technologies, ongoing convergence between the cable and communications industries, and demand for enhanced communications services, have led to a changing regulatory and competitive environment in many markets throughout the world. The deployment of new metro networks and improvements to existing networks for advanced applications has also stopped or been put on hold for the foreseeable future.

Cable operators, local communications operators and power utilities are building, rebuilding or upgrading signal delivery networks in developing countries. These networks are designed to deliver video and voice transmissions and provide Internet connectivity to individual residences and businesses. Operators deploy a variety of network technologies and architectures, to carry broadband and narrowband signals. These architectures are constructed of electronic hardware connected via coaxial cables, copper wires or optic fibers. The Company manufactures closures that these industries use when they require connections or splice housings in a secure, protective closure and cable management connectivity systems.

As critical components of the outdoor infrastructure, closures provide protection against weather and vandalism and permit ready access to devices for technicians who maintain and manage the system. Cable operators and local telephone network operators place great reliance on manufacturers of protective closures because any material damage to the signal delivery networks is likely to disrupt communications services. In addition to closures, the Company supplies the communication and cable industry with its formed wire products to hold, support, protect and terminate the copper wires and cables and the fiber optic cables used by that industry to transfer voice, video or data signals.

The industry has developed new technological methods to increase the usage of copper-based plant through high-speed digital subscriber lines (DSLs). The popularity of these services, the regulatory environment and the increasingly fierce competition between communications and cable operators has driven the recent move toward building out the "last mile" in fiber networks. FTTP promises to be the next wave in broadband innovation and high-speed delivery carrying fiber optic technology all the way into homes and businesses. The Company has been actively pursuing the development of products that address this shift in emphasis among our customers in this market.

Data Communication. The data communication market is being driven by the continual demand for increased bandwidth. Growing Internet Service Providers (ISPs), construction in Wide Area Networks (WANs) and demand for data communication in the workplace are all key elements to the increased demand for the connecting devices made by the Company. This market will increasingly be focused on the systems that provide the highest speed and highest quality signal, such as fiber optic and copper networks. The Company's connecting devices are sold to a number of categories of customers including (i) original equipment manufacturers (OEMs), which incorporate the Company's connector technology in their product offering, (ii) ISPs, (iii) large companies and organizations which have their own LAN (local area network) for data communication, and (iv) national and international distributors of structured cabling systems and components for use in the above markets.

Non-Utility Industries. The Company's formed wire products can also be used in other industries which require a method of securing or terminating cables, including the metal building and tower and antenna industries, the arborist industry, and various applications within the marine systems industry. Products other than formed wire products are also marketed to other industries. For example, the Company's urethane capabilities allow it to market products to the light rail industry. The Company continues to explore new and innovative uses of its manufacturing capabilities; however, these markets remain a small portion of overall consolidated sales.

## **Foreign Operations**

Except for geography, the foreign business segment of the Company is essentially the same as its domestic business. It manufactures in its foreign plants the same types of products as are sold domestically, it sells to the same types of customers and faces the same types of competition (and in some cases the same competitors). Sources of supply of raw materials are not significantly different internationally. See Note L in the Notes To Consolidated Financial Statements for information relating to certain foreign and domestic financial data of the Company.

While a number of the Company's foreign plants are in developed countries, the Company believes it has strong market opportunities in developing countries, in particular, China, where the need for the transmission and distribution of electrical power is significant. The Company is now serving the Far East market, other than China and Japan, primarily from Australia. In addition, as the need arises, the Company is prepared to establish new manufacturing facilities abroad. For example, in January 2001 the Company moved its Mexican manufacturing operations from a leased facility in Mexico City, Mexico to a newly constructed facility in Queretaro, Mexico. During 2003 a 25,000 square foot addition was completed at the manufacturing facility in China.

## Sales and Marketing

Nationally and internationally, the Company markets its products through a direct sales force and manufacturer's representatives. The latter are independent organizations that represent the Company as well as other complimentary product lines. These organizations are paid a commission based on the sales amount. The direct sales force is employed by the Company and works with the manufacturer's representatives as well as key direct accounts and distributors, who also buy and resell the Company's products.

## **Research and Development**

The Company is committed to providing technical leadership through scientific research and product development in order to continue to expand the Company's position as a supplier to the communications and power industries. Research is conducted on a continuous basis using internal experience in conjunction with outside professional expertise to develop state-of-the-art materials for all of the Company's products that capitalize on cost-efficiency while offering exacting mechanical performance that meets or exceeds industry standards. The Company's research and development activities have resulted in numerous patents being issued to the Company (see "Patents" below).

Early in its history the Company recognized the need to understand the performance of its products and the needs of its customers. To that end, the Company developed its own Research and Engineering Center in Cleveland, Ohio. Using the Research and Engineering Center, engineers and technicians simulate a wide range of external conditions encountered by the Company's products to ensure quality, durability and performance. The work performed in the Research and Engineering Center included advanced studies and experimentation with various forms of vibration. This work has contributed significantly to the collective knowledge base of the industries the Company serves and is the subject matter of many papers and seminars presented to these industries. The Company also developed the industry's first mobile testing laboratory, the Dynalab, to monitor the phenomena affecting overhead conductor, wire and cable, allowing the Company's sales representatives to work directly with customers in the field for training, problem identification and problem solving.

In 1979, the Company relocated and expanded its Research and Engineering Center as a 29,000-square-foot addition to its World Headquarters in Mayfield Village, Ohio. The Company believes that this facility is one of the most sophisticated in the world in its specialized field. The expanded Research and Engineering Center also has an advanced prototyping technology machine on-site to develop models of new designs where intricate part details are studied prior to the construction of expensive production tooling. Today, the Company's reputation for vibration testing, tensile testing, fiber optic cable testing, environmental testing, field vibration monitoring and third-party contract testing is a major asset. In addition to testing, the work done at the Company's Research and Development Center continues to fuel product development efforts. For example, the Company estimates that approximately 10% to 15% of 2003 revenues were attributed to products developed by the Company in the past five years. In addition, the Company's position in the industry is further reinforced by its long-standing leadership role in many key international technical organizations including IEEE (Institute of Electrical and Electronics Engineers), CIGRE

(Counsiel Internationale des Grands Reseaux Electriques a Haute Tension), and IEC (International Electromechanical Commission). These organizations are charged with the responsibility of establishing industrywide specifications and performance criteria. See Note A in the Notes To Consolidated Financial Statements for information relating to the Company's research and development expenses in 2001, 2002 and 2003.

## **Patents**

The Company applies for patents in the United States and other countries, as appropriate, to protect its significant patentable developments. As of December 31, 2003, the Company had in force 43 U.S. patents and 39 foreign patents in five countries and had pending seven U.S. patent applications and six foreign applications. While such domestic and foreign patents expire from time to time, the Company continues to apply for and obtain patent protection on a regular basis. Patents held by the Company in the aggregate are of material importance in the operation of the Company's business. The Company, however, does not believe that any single patent, or group of related patents, is essential to the Company's business as a whole or to any of its businesses. Additionally, the Company owns and uses a substantial body of proprietary information and numerous trademarks. The Company relies on nondisclosure agreements to protect trade secrets and other proprietary data and technology. As of December 31, 2003, the Company had obtained U.S. registration on 30 trademarks and two trademark applications remained pending. Foreign registrations amounted to 171 registrations in 34 countries, with 18 pending foreign registrations.

Since June 8, 1995, United States patents have been issued for terms of 20 years beginning with the date of filing of the patent application. Prior to that time, a U.S. patent had a term of 17 years from the date of its issuance. Patents issued by foreign countries generally expire 20 years after filing. U.S. and foreign patents are not renewable after expiration of their initial term. U.S. and foreign trademarks are generally speaking perpetual, renewable in 10-year increments upon a showing of continued use. To the knowledge of management the Company has not been subject to any significant allegation or charges of infringement of intellectual property rights by any organization.

In the normal course of business, the Company from time to time makes and receives inquiries with regard to possible patent and trademark infringement. The extent of such inquiries from third parties has been limited to verbal remarks to Company representatives at industry trade shows. The Company believes that it is unlikely that the outcome of these inquiries will have a material adverse effect on the Company's financial position.

## Competition

All of the markets that the Company serves are highly competitive. In each market the principal methods of competition are price, performance, and service. The Company believes, however, that several factors (described below) provide the Company with a competitive advantage.

- The Company has a strong and stable workforce. This consistent and continuous knowledge base has
  afforded the Company the ability to provide superior service to the Company's customers and
  representatives.
- The Company's Research and Engineering Center in Cleveland, Ohio and departments of subsidiary locations maintain a strong technical support function to develop unique solutions to customer problems.
- The Company is vertically integrated both in manufacturing and distribution, continually upgrading equipment and processes.
- The Company is sensitive to the marketplace and provides an extra measure of service in cases of emergency, storm damage and other rush situations. This high level of customer service and customer responsiveness has become a hallmark of the Company.
- The Company's 14 manufacturing locations ensure close support and proximity to customers worldwide.

Domestically, there are two competitors for formed wire products. Although it has other competitors in many of the countries where it has plants, the Company has leveraged its expertise and is very strong in the global market. The Company believes that it is the world's largest manufacturer of formed wire products. However, the Company's formed wire products compete against other pole line hardware products manufactured by other companies.

Minnesota Manufacturing and Mining Company ("3M") is the primary domestic competitor of the Company for pressurized copper closures. The Company believes that its market share exceeds 3M's. Based on its experience in the industry, the Company believes its market share stands at 60%. Internationally, with the exception of Canada, the Company is in the early stages of entering the closure market. The fiber optic closure market is one of the most competitive product areas for the Company, with the Company competing against, among others, Tyco International Ltd. and 3M. There are a number of primary competitors and several smaller niche competitors that compete at all levels in the marketplace. The Company believes that it is one of four leading suppliers of fiber optic closures.

The Company's data communication competitors range from assemblers of low cost, low quality components, to well-established multinational corporations. The Company's competitive strength is its technological leadership and worldwide presence. Additionally, the Company provides product to its licensees and other companies on a privately branded basis. Patented technology developed by the Company is currently licensed to many of its largest competitors. Low-cost Asian competitors, however, keep pressure on prices and will continue to do so.

## Sources and Availability of Raw Materials

The principal raw materials used by the Company are galvanized wire, stainless steel, aluminized steel wire, aluminum re-draw rod, plastic (polyethylene and PVC) resins, glass-filled plastic compounds, neoprene rubbers and aluminum castings. The Company also uses certain other materials such as fasteners, packaging materials and communications cable. The Company believes that it has adequate sources of supply for the raw materials used in its manufacturing processes and it regularly attempts to develop and maintain sources of supply in order to extend availability and encourage competitive pricing of these products.

Most plastic resins are purchased under annual contracts to stabilize costs and improve delivery performance and are available from a number of reliable suppliers. Aluminized steel wire and aluminum re-draw rod are purchased in standard stock diameters and coils under annual contracts available from a number of reliable suppliers. Rolled stainless steel is purchased under annual contracts.

The Company also relies on certain other manufacturers to supply products that complement the Company's product lines, such as aluminum and ferrous castings, fiber optic cable and connectors, circuit boards and various metal racks and cabinets. The Company believes there are multiple sources of supply for these products.

There have been no shortages in materials that have had a material adverse effect on the business, and none are expected.

## **Backlog Orders**

The Company's backlog is approximately 6% of net sales in 2003. The Company's order backlog generally represents two to four weeks of sales. All customer orders entered are firm at the time of entry. Substantially all orders are shipped within a two to four week period unless the customer requests an alternative date.

## Seasonality

The Company markets products that are used by utility maintenance and construction crews worldwide. The products are marketed through distributors and directly to end users, who maintain stock to ensure adequate

supply for their customers and construction crews. As a result, the Company does not have wide variation in sales from quarter to quarter.

#### **Environmental**

The Company is subject to extensive and changing federal, state, and local environmental laws, including laws and regulations that (i) relate to air and water quality, (ii) impose limitations on the discharge of pollutants into the environment, (iii) establish standards for the treatment, storage and disposal of toxic and hazardous waste, and (iv) require proper storage, handling, packaging, labeling, and transporting of products and components classified as hazardous materials. Stringent fines and penalties may be imposed for noncompliance with these environmental laws. In addition, environmental laws could impose liability for costs associated with investigating and remediating contamination at the Company's facilities or at third-party facilities at which the Company has arranged for the disposal treatment of hazardous materials.

Although no assurances can be given, the Company believes it is in compliance in all material respects with all applicable environmental laws and the Company is not aware of any noncompliance or obligation to investigate or remediate contamination that could reasonably be expected to result in a material liability. The Company does not expect to make any material capital expenditure during 2004 for environmental control facilities. The environmental laws continue to be amended and revised to impose stricter obligations, and compliance with future additional environmental requirements could necessitate capital outlays. However, the Company does not believe that these expenditures should ultimately result in a material adverse effect on its financial position or results of operations. The Company cannot predict the precise effect such future requirements, if enacted, would have on the Company, although the Company believes that such regulations would be enacted over time and would affect the industry as a whole.

## **Employees**

At December 31, 2003, the Company and its consolidated subsidiaries had 1,265 employees. Approximately 52% of the Company's employees are located in the United States.

## **Available Information**

We maintain an Internet site at http://www.preformed.com. There we make available, free of charge, our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to those reports, as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. Our SEC reports can be accessed through our investor relations section of our Internet site. The information found on our Internet site is not part of this or any other report we file with or furnish to the SEC.

The public may read and copy any materials the Company files with or furnishes to the SEC at the SEC's Public Reference Room at 450 Fifth Street, NW., Washington, DC 20549. Information on the operation of the Public Reference Room is available by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an Internet site that contains reports, proxy and information statements, and other information filed with the SEC by electronic filers. The SEC's Internet site is http://www.sec.gov. The Company also has a link from its Internet site to the SEC's Internet site, this link can be found on the investor relations page of our Internet site.

## Item 2. Properties

The Company currently owns or leases 18 facilities, which together contain approximately 1.4 million square feet of manufacturing, warehouse, research and development, sales and office space worldwide. Most of the Company's international facilities contain space for offices, research and engineering (R&E), warehousing and manufacturing with manufacturing using a majority of the space. The following table provides information regarding the Company's facilities:

	<b>Location</b>	<u>Use</u>	Owned/Leased	Square Feet
1.	Mayfield Village, Ohio	Corporate Headquarters Research and Engineering Center	Owned	62,000
2.	Rogers, Arkansas	Manufacturing Warehouse Office	Owned	310,000
3.	Albemarle, North Carolina	Manufacturing Warehouse Office	Owned	261,000
4.	Asheville, North Carolina	Manufacturing R&E Warehouse Office	Owned	46,300
5.	Sydney, Australia	Manufacturing R&E Warehouse Office	Leased	17,200
6.	Sydney, Australia	Manufacturing R&E Warehouse Office	Owned	90,950
7.	Sydney, Australia	Manufacturing Warehouse Office	Leased	12,600
8.	São Paulo, Brazil	Manufacturing R&E Warehouse Office	Owned	146,250
9.	Cambridge, Ontario, Canada	Manufacturing Warehouse Office	Owned	70,450
10.	Andover, Hampshire, England	Manufacturing R&E Warehouse Office	Owned	88,770
11.	Queretaro, Mexico	Manufacturing Warehouse Office	Owned	52,870
12.	Mexico City, Mexico	Office	Leased	1,100

13. Pietermaritzburg, South Africa	Manufacturing R&E Warehouse Office	Owned	74,200
14. Sevilla, Spain	Manufacturing R&E Warehouse Office	Owned	74,000
15. Beijing, China	Manufacturing Warehouse Office	Owned	59,100
16. Lower Hutt, New Zealand	Manufacturing Warehouse Office	Leased	10,350
17. Glenrothes Fife, Scotland	Office	Leased	10,000
18. Singapore, Singapore	Warehouse Office	Leased	11,766

## **Item 3. Legal Proceedings**

From time to time, the Company may be subject to litigation incidental to its business. The Company is not a party to any pending legal proceedings that the Company believes would, individually or in the aggregate, have a material adverse effect on its financial condition, results of operations or cash flows.

## Item 4. Submission of Matters to a Vote of Security Holders

No matter was submitted to a vote of the security holders of the Registrant during the quarter ended December 31, 2003.

## **Executive Officers of the Registrant**

Name	Age	Position
Jon R. Ruhlman	76	Chairman of the Company
Robert G. Ruhlman	47	President and Chief Executive Officer
R. Jon Barnes	51	Vice President - Marketing and Sales
Eric R. Graef	51	Vice President - Finance and Treasurer
William H. Haag	40	Vice President - International Operations
Robert C. Hazenfield	50	Vice President - Research and Engineering
J. Cecil Curlee Jr.	47	Vice President - Human Resources

The following sets forth the name and recent business experience for each person who is an executive officer of the Company at March 1, 2004.

Jon R. Ruhlman has been the Chairman of the Company since 1975. He served as Chief Executive Officer from 1975 until July 2000. Jon R. Ruhlman joined the Company in 1954 as an engineer in the Company's Research and Engineering Center. He has served as a Director of the Company since 1956.

Robert G. Ruhlman became Chief Executive Officer in July 2000. He had served as President since 1995 (a position he continues to hold) and Chief Operating Officer from 1995 until July 2000. Robert G. Ruhlman joined

the Company in 1979 as an engineer in the Company's former Marine Products Division. He served as Vice President, Corporate Planning from 1989 until becoming Executive Vice President in 1992. He has served as a Director of the Company since 1992.

R. Jon Barnes was elected Vice President—Marketing and Sales in January 1998.

Eric R. Graef was elected Vice President—Finance and Treasurer in December 1999. Prior to that time, Mr. Graef was employed by The Lubrizol Corporation, a \$1.7 billion specialty chemical manufacturer, in various financial positions from 1986 until rejoining the Company in December 1999. Mr. Graef was previously employed by the Company from 1978 through 1986.

William H. Haag was elected Vice President—International Operations in April 1999. From January 1997 until January 1999 he was Regional Operations Manager and from January 1999 until April 1999 he was director of International Operations.

Robert C. Hazenfield has served as Vice President—Research and Engineering since April 1998.

J. Cecil Curlee Jr. was hired in 1982 in the position of Personnel Manager at the Albemarle, North Carolina facility. He was promoted to Director of Employee Relations in September 2002 and was elected Vice President, Human Resources in January 2003.

#### Part II

## Item 5. Market for Registrant's Common Shares and Related Shareholder Matters

The Company's Common Shares are traded on NASDAQ under the trading symbol "PLPC". As of March 12, 2004, the Company had approximately 214 shareholders of record. The following table sets forth for the periods indicated (i) the high and low closing sale prices per share of the Company's Common Shares as reported by the NASDAQ and (ii) the amount per share of cash dividends paid by the Company.

While the Company expects to continue to pay dividends of a comparable amount in the near term, the declaration and payment of future dividends will be made at the discretion of the Company's Board of Directors in light of then current needs of the Company. Therefore, there can be no assurance that the Company will continue to make such dividend payments in the future.

	Years Ended							
	Dec	December 31, 2003		Dece	ember 31, 2	2002		
Quarter	High	Low	Dividend	High	Low	Dividend		
First	\$17.15	\$13.88	\$0.20	\$20.25	\$18.25	\$0.20		
Second	15.47	13.50	0.20	20.45	18.15	0.20		
Third	20.00	14.70	0.20	20.23	16.80	0.20		
Fourth	31.50	18.45	0.20	19.70	15.65	0.20		

## **Equity Compensation Plan Information**

The information required by Item 201(d) of Regulation S-K is set forth in Note G to the Notes to Consolidated Financial Statements.

Item 6. Selected Financial Data

Year ended December 31							
2003	2002	2001	2000	1999			
Thousands of dollars, except per share data							
\$153,333	\$169,842	\$196,365	\$207,332	\$195,245			
5,484	(426)	7,571	18,805	14,155			
8,964	(579)	7,432	17,135	14,729			
4,383	(1,140)	5,176	11,051	10,201			
\$0.76	(\$0.20)	\$0.90	\$1.91	\$1.71			
0.80	0.80	0.75	0.60	0.60			
20.76	19.76	20.98	21.47	20.45			
\$89,631	\$78,522	\$83,230	\$87,783	\$84,531			
149,622	144,784	161,190	170,611	159,664			
25,971	23,954	37,638	26,244	24,790			
2,515	5,847	2,341	20,160	14,507			
120,730	114,096	120,780	123,856	119,194			
	\$153,333 5,484 8,964 4,383 \$0.76 0.80 20.76 \$89,631 149,622 25,971 2,515	2003 2002 Thousands of d  \$153,333 \$169,842 5,484 (426) 8,964 (579) 4,383 (1,140)  \$0.76 (\$0.20) 0.80 0.80 20.76 19.76  \$89,631 \$78,522 149,622 144,784 25,971 23,954 2,515 5,847	2003         2002         2001           Thousands of dollars, except p           \$153,333         \$169,842         \$196,365           5,484         (426)         7,571           8,964         (579)         7,432           4,383         (1,140)         5,176           \$0.76         (\$0.20)         \$0.90           0.80         0.80         0.75           20.76         19.76         20.98           \$89,631         \$78,522         \$83,230           149,622         144,784         161,190           25,971         23,954         37,638           2,515         5,847         2,341	2003         2002         2001         2000           Thousands of dollars, except per share data           \$153,333         \$169,842         \$196,365         \$207,332           5,484         (426)         7,571         18,805           8,964         (579)         7,432         17,135           4,383         (1,140)         5,176         11,051           \$0.76         (\$0.20)         \$0.90         \$1.91           0.80         0.80         0.75         0.60           20.76         19.76         20.98         21.47           \$89,631         \$78,522         \$83,230         \$87,783           149,622         144,784         161,190         170,611           25,971         23,954         37,638         26,244           2,515         5,847         2,341         20,160			

Voor anded December 21

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **Market Overview**

The current domestic regulatory environment in the energy and communication sectors continues to discourage the incumbent energy and service providers from investing in the maintenance and upgrading of their infrastructure as long as new companies are allowed to continue to piggyback on the installed networks at low costs. The blackout in the northeast on August 14, 2003 focused the country's attention on the need for rebuilding and enhancing the domestic infrastructure grid. Although the need to address rebuilding the national power grid and communications infrastructure was pushed to the forefront, the timing of this undertaking remains uncertain. This task will most likely be undertaken by a combination of private companies and government agencies over several years.

The regional Bell telephone companies (Bells) and independent telephone companies are the Company's primary customers in the telecommunications market. A Federal Communications Commission (FCC) ruling in 2003 dictated that these Bells must continue leasing their lines to rivals such as WorldCom and AT&T Corp. The Bells claim that the lease rates are below their cost of providing service. Consequently, the incentive for the Bells to increase capital investment is minimized.

However, the Bells and independent telephone companies are beginning to invest in the fiber-to-the-premise (FTTP) infrastructure and service while requesting further clarification on the FCC rules on sharing their investment in the new infrastructure with their competitors.

While foreign energy and communications markets were flat in most regions of the world, the markets in the Americas remained depressed in 2003. Due to the use of wireless technology, the demand for fixed line communication networks does not offer the same opportunity for growth in certain developing countries' telecommunication markets.

The market demand for the Company's products is expected to remain strong in the Asia Pacific region although the Company expects increased competition especially from China. Local Chinese companies have developed cost competitive products. As a result, the Company expects continued pressure on selling prices.

#### **Preface**

The Company's net sales and gross profit continued to decline in 2003 as result of the foregoing. Net sales and the resulting gross profit decreased approximately 10% from the previous year. Sales in the Asia Pacific markets increased but sales in the North and Latin American marketplace decreased. Foreign sales accounted for approximately 69% of the decrease in consolidated net sales as a result of the Company's closing of its European data communications operations in 2002.

On October 2, 2003, the Company sold its 24% interest in a joint venture in Japan. Cash proceeds of the sale were approximately \$7.1 million and the transaction resulted in a pretax gain of \$3.5 million that includes the reversal of \$1.7 million in the cumulative translation adjustment related to the equity investment. The entire amount of the proceeds was taxable resulting in a tax of \$2.6 million which reduces the after tax gain to \$.9 million or \$.15 per share. The gain and related income taxes on the sale was recorded in the fourth quarter of 2003, and the incremental tax impact related to the Company's share of the joint venture's historical earnings net of dividends received was recorded during the third quarter of 2003.

During the third quarter of 2002, the Company recorded abandonment charges of \$4.7 million related to its discontinued European data communications operations. This action was taken as a result of the continuing decline in the global telecommunication and data communications markets and after failing to reach agreement on an acceptable selling price on product supplied to a significant foreign customer. Approximately \$3.3 million of the charge is related to asset write-downs, of which \$2.1 million of inventory write-offs were recorded in Costs of products sold and \$1.2 million of write-offs related to receivables were included in Costs and expenses on the Statement of Consolidated Operations. The remaining \$1.4 million of the charge, included in Costs of products sold and Costs and expenses, relates to cash outlays for employee severance cost, cost of exiting leased facilities, the termination of other contractual obligations and transitional costs. Approximately \$.1 million in cash outlays remain to be paid at December 31, 2003 and are anticipated to be paid out by March 31, 2004. Other unusual charges recorded during 2002 included a \$1.6 million asset impairment charge in accordance with Statements of Financial Accounting Standards (SFAS) No. 142, Goodwill and Other Intangible Assets, a charge of \$.8 million to expense premiums paid in excess of cash surrender value on life insurance policies and a charge of \$.5 million related to the cumulative translation adjustment for the abandoned operation. These unusual charges, which the Company believes to be one-time charges, reduced pretax income by \$7.6 million and resulted in a reported loss of \$1.1 million or \$.20 per share in 2002.

By 2005 the Company expects an incremental external cost of complying with section 404 of Sarbanes-Oxley Act of 2002 to be approximately \$1 million. If the Company becomes an accelerated filer in 2004 these costs will be accelerated.

## 2003 Results of Operations Compared to 2002

In 2003 consolidated net sales were \$153.3 million, a decrease of \$16.5 million, or 10% from 2002. Domestic net sales of \$90.7 million decreased \$5.2 million, or 5%. The majority of the decrease was due primarily to volume decreases in the energy and communications markets. Foreign net sales of \$62.6 million decreased \$11.3 million, or 15%. Foreign sales related to the abandonment of the European data communications operations in 2002 accounted for a decrease of \$15 million. Foreign net sales decreased \$3.4 million in the Americas. Foreign net sales were favorably impacted by \$7.1 million when converted to U.S. dollars as a result of the weaker U.S. dollar compared to most foreign currencies. No individual foreign country accounted for 10% or more of the Company's consolidated net sales.

Gross profit of \$46 million for 2003 decreased \$4.7 million, or 9%, compared to 2002. Domestic gross profit of \$24.6 million decreased \$5.4 million, or 18%. Domestic gross profit decreased \$3.5 million due to lower sales and customer mix and \$1.9 million due to higher per unit manufacturing costs. Foreign gross profit of \$21.4 million increased by \$.7 million, or 4%, due to a \$2.4 million favorable impact resulting from converting native currency to U.S. dollars and was partially offset by a \$1.7 million reduction in sales in native currency.

Costs and expenses decreased \$10.6 million, or 20%, compared to 2002, as summarized in the following table:

	Year ended December 31					
thousands of dollars				%		
			Increase	Increase		
	2003	2002	(decrease)	(decrease)		
Cost and expenses						
Domestic:						
Selling	\$11,445	\$ 13,440	\$ (1,995)	(15) %		
General and administrative	12,332	13,483	(1,151)	(9)		
Research and engineering	3,650	4,286	(636)	(15)		
Other operating expense- net	196	1,099	(903)	(82)		
Intercompany debt foregiveness	4,545	-	4,545			
Asset impairment		1,621	(1,621)			
	32,168	33,929	(1,761)	(5)		
Foreign:						
Selling	5,647	8,430	(2,783)	(33)		
General and administrative	7,271	8,863	(1,592)	(18)		
Research and engineering	1,560	1,318	242	18		
Other operating income- net	(246)	(79)	(167)	211		
Intercompany debt foregiveness	(4,545)		(4,545)			
	9,687	18,532	(8,845)	(48)		
Total	\$41,855	\$ 52,461	\$ (10,606)	<u>(15)</u> %		

During the year the domestic operations forgave foreign intercompany debt of \$4.5 million related to the abandoned European data communications operations. This amount is included as expense for the domestic operations and as income for the foreign operations.

Excluding intercompany debt forgiveness, domestic costs and expenses of \$27.6 million decreased \$6.3 million, or 19%. Domestic selling expense decreased primarily as a result of a \$1 million reduction in commissions on lower sales and a \$.4 million reduction in advertising and sales promotion. General and administrative expense decreased as a result of a \$1.2 million decrease in bad debt expense attributable to several telecommunication customers declaring bankruptcy in the prior year. Research and Engineering expense decreased principally as a result of employee reductions and lower contract development expenses. Other operating expense improved primarily due to the \$.5 million charge recorded in 2002 related to the cumulative translation adjustment for the abandoned European data communications operation and a \$.2 million increase in the cash surrender value related to life insurance policies. In 2002, the Company recorded a \$1.6 million asset impairment charge in accordance with SFAS No.142.

Excluding intercompany debt forgiveness, foreign costs and expenses of \$14.2 million decreased \$4.3 million, or 23%. Selling expense decreased primarily as a result of a reduction of \$3.1 million in selling expense related to the abandoned European data communications operations in 2002. General and administrative expense decreased primarily as a result of a \$3 million reduction related to the abandonment of the European data communications operations in 2002 partially offset by higher employee benefit costs and bad debt expense. Research and engineering expense remained relatively unchanged from 2002, net of the impact of currency translation. Other operating income increased primarily due to gains on foreign currency transactions compared to losses on foreign currency transactions in the prior year. The weaker dollar unfavorably impacted costs and expenses by \$1.3 million when foreign costs in local currency were translated to U.S. dollars.

Royalty income of \$1.4 million remained relatively unchanged from 2002.

Operating income of \$5.5 million for the year ended December 31, 2003 increased \$5.9 million compared to the previous year. This increase was a result of the reduction in costs and expenses of \$10.6 million, partially offset by the \$4.7 million decrease in gross profit. Domestic operating income decreased \$3.9 million as a result of \$5.4 million lower gross profit, forgiveness of intercompany debt of \$4.5 million, and the decrease of \$.2 million in royalty income partially offset by the \$6.3 million reduction in costs and expenses. Foreign operating income of \$9.4 million increased \$9.8 million due to the \$4.5 million forgiveness of intercompany debt, the \$4.3 million decrease in costs and expenses, the increase in gross profit of \$.7 million and a \$.2 million decrease in royalty expense.

Other income for the year ended December 31, 2003 of \$3.5 million improved \$3.6 million compared to 2002. This increase is primarily due to the \$3.5 million gain recognized on the sale of the Company's interest in a joint venture in Japan and is included in the line equity in net income of foreign joint ventures.

Income tax for the year ended December 31, 2003 of \$4.6 million was \$4 million higher than the prior year. The effective tax rate in 2003 was 51%. The effective tax rate is higher than the 39% expected state and federal rate because the entire proceeds received on the sale of the Company's interest in its joint venture in Japan was taxable (see Note O in the Notes To Consolidated Financial Statements). In accordance with the applicable tax laws of China, the Company is entitled to a preferential tax rate of 0% for the first two years after utilization of any tax loss carryforwards and a 50% tax reduction for the succeeding three years beginning in 2003. The favorable aggregate tax and per share effect was \$.1 million or \$.01 per share for the year ended December 31, 2003 and \$.8 million or \$.13 per share for year ended December 31, 2002.

As a result of the preceding items, net income for the year ended December 31, 2003 was \$4.4 million, which represents an increase of \$5.5 million compared to a loss of \$1.1 million in 2002.

#### 2002 Results of Operations Compared to 2001

In 2002 consolidated net sales were \$169.8 million, a decrease of \$26.5 million, or 14%, from 2001. Domestic sales of \$95.8 million decreased \$17.4 million, or 15%, due primarily to the continued softness in the data communications market and the collapse of the fiber optic cable market. Lower sales volume accounted for the majority of this decrease. Foreign sales of \$74 million decreased \$9.1 million, or 11%, compared to 2001. A decrease in sales in Latin American countries as a result of governmental reductions of capital expenditures for the improvement and expansion of communication and energy grids accounted for 75% of the decrease in foreign sales. The weakening of certain Latin American currencies against U.S. dollars accounted for 21% of the decrease in foreign sales. These sales decreases, coupled with \$2.9 million lower foreign data communications sales, were partially offset by sales increases in the Asia Pacific and Western European regions. No individual foreign country accounted for 10% or more of the Company's consolidated net sales.

Gross profit of \$50.7 million for 2002 declined \$8.4 million, or 14%, compared to 2001. Domestic gross profit decreased \$1.8 million compared to the prior year primarily as a result of lower net sales partially offset by a reduction of \$3 million in indirect manufacturing expenses and a \$2 million non-recurring business realignment charge recorded in 2001. Foreign gross profit decreased \$6.6 million compared to the previous year primarily as a result of lower net sales and a \$2.6 million charge for the abandonment of the European data communications operations recorded in 2002.

Costs and expenses of \$52.5 million decreased \$1.1 million, or 2%, from 2001, as summarized in the following table:

	Year ended December 31						
thousands of dollars				%			
			Increase	Increase			
	2002	2001	(decrease)	(decrease)			
Cost and expenses							
Domestic:							
Selling	\$ 13,440	\$ 15,793	\$ (2,353)	(15) %			
General and administrative	13,483	12,923	560	4			
Research and engineering	4,286	4,712	(426)	(9)			
Other operating expense- net	1,099	1,626	(527)	(32)			
Asset impairment	1,621		1,621				
	33,929	35,054	(1,125)	(3)			
Foreign:							
Selling	8,430	9,131	(701)	(8)			
General and administrative	8,863	7,892	971	12			
Research and engineering	1,318	1,524	(206)	(14)			
Other operating income- net	(79)	(58)	(21)	36			
	18,532	18,489	43	0			
Total	\$ 52,461	\$ 53,543	\$ (1,082)	(2) %			

Domestic costs and expenses decreased \$1.1 million from 2001 to \$33.9 million. Selling expense decreased primarily as a result of a \$.4 million reduction in commissions on lower sales, \$1 million decrease related to a reduction in employment levels and a \$.6 million reduction in advertising and sales promotion. General and administrative expense increased primarily due to an increase in bad debt expense of \$1 million offset by decreased professional fees of \$.3 million relating to registering the Company's common shares with the Securities and Exchange Commission during 2001. The increase in bad debt expense was attributable to several telecommunication customers declaring bankruptcy during 2002. Research and Engineering expense decreased principally as a result of employee reductions. Other operating expense decreased due to lower goodwill and intangible asset amortization of \$1.1 million as a result of the adoption of SFAS No. 142, a decrease in expense due to \$.5 million in business realignment charges recorded in 2001 and a \$.2 million increase in other operating income. These decreases in other operating expenses were partially offset by a \$.8 million charge to expense in 2002 for premiums paid in excess of cash surrender value on life insurance and a charge of \$.5 million related to the cumulative translation adjustment for the abandoned European data communicatios operation. In 2002, the Company recorded a \$1.6 million asset impairment charge in accordance with SFAS No. 142.

Foreign costs and expenses for 2002 remained relatively unchanged from 2001 at \$18.5 million. The stronger dollar favorably impacted costs and expenses by \$.7 million when foreign costs in local currency were translated to U.S. dollars. Foreign selling expense decreased primarily due to lower commissions as a result of lower sales. The reduction in marketing expenses in 2002 was a result of the expenses incurred to market data communications globally in 2001 offset by charges incurred in 2002 for the abandonment of the Company's European data communications operations. General and administrative expenses increased primarily as a result of recording \$1.5 million in abandonment charges partially offset by employment reductions and other cost reduction efforts.

Royalty income for the year ended December 31, 2002 of \$1.4 million is \$.6 million lower then 2001 as a result of the decline in the domestic data communications market.

Operating income for 2002 decreased \$8 million from operating income of \$7.6 million for the year ended December 31, 2001. This decrease was a result of the \$8.4 million decrease in gross profit, the decrease in royalty

income of \$.6 million offset by the \$1.1 million reduction in costs and expenses. Domestic operating income decreased \$1.5 million to \$.1 million in 2002 as a result of \$1.8 million lower gross profit and the \$.6 million reduction in royalty income partially offset by the \$1.1 million reduction in domestic costs and expenses. Foreign operating income decreased \$6.5 million to a \$.5 million operating loss in 2002 due primarily to the \$6.6 million decrease in gross profit. The Company's 2002 foreign operating income includes income of \$3.7 million from the Asia Pacific Region and \$2.8 million from North American and European markets partially offset by operating losses of \$1.4 million in Latin America and \$5.8 million in the European data communications operations.

Other expense for the year ended December 31, 2002 of \$.2 million remained relatively unchanged from 2001 because a \$.7 million reduction in interest expense resulting from lower debt was offset by a \$.4 million decrease in interest income primarily due to interest received in 2001 on a one-time state tax refund and a \$.4 million reduction in foreign joint venture equity income.

Income tax for the year ended December 31, 2002 of \$.6 million was \$1.7 million lower than the prior year. The Company had taxable income in 2002 despite a loss before taxes, as a result of the Company receiving dividends of \$1.6 million from foreign equity investments (see Note F in the Notes To Consolidated Financial Statements). The Company has a tax holiday in China which grants an effective tax rate of 0% for the first two profit-making years after utilizing any tax loss carryforwards and a 50% tax reduction for the succeeding three years which begins with 2003. The aggregate tax and per share favorable effect of this holiday was \$.8 million or \$.13 per share in 2002 and \$.5 million or \$.08 per share in 2001. See Note F in the Notes To Consolidated Financial Statements for further discussion of the differences between the overall statutory tax rate and the effective rate.

As a result of the preceding, net loss for the year ended December 31, 2002 was \$1.1 million, which represents a decrease of \$6.3 million, compared to comparable results in 2001.

## Working Capital, Liquidity and Capital Resources

Net cash provided by operating activities was \$20.7 million for the year ended December 31, 2003 an increase of \$2.2 million when compared to the same period in 2002. An increase of \$5.5 million in net income and a decrease in working capital of \$.6 million in 2003 compared to 2002 were offset by a \$3.9 million reduction of non-cash expenses in 2003 when compared to 2002. Higher non-cash expenses in the previous year were primarily attributable to the abandonment charge and asset impairment recorded in 2002.

Net cash provided by investing activities of \$2.7 million represents an increase of \$6.1 million when compared to cash used in investing activities in 2002. During 2003, the Company sold its 24% interest in a joint venture in Japan with Toshin Denko Kabushiki Kaisha. The selling price was approximately \$7.1 million and is included in the sale of property and equipment. During 2002, the Company received \$1.2 million on the sale of its Birmingham, Alabama facility. Additionally, capital expenditures were \$.2 million lower in 2003 compared to 2002. The Company is continually analyzing potential acquisition candidates and business alternatives but has no commitments that would materially affect the operations of the business.

Cash used in financing activities was \$8.4 million compared to \$12.2 million in the previous year. This was primarily a result of lower borrowings in 2003 compared to 2002 and therefore lower payments to reduce those borrowings.

The Company has commitments under operating leases primarily for office and manufacturing space, transportation equipment and computer equipment. See Note E in the Notes To Consolidated Financial Statements for further discussion on the future minimal rental commitment under these leasing arrangements. One such lease is for the Company's aircraft with a lease commitment through April 2012. Under the terms of the lease, the Company maintains the risk for the residual value in excess of the market value of the aircraft. At the present time, the Company believes its risks, if any, to be immaterial because the estimated market value of the aircraft approximates its residual value. At December 31, 2003, the Company had open uncompleted purchase commitments for inventory and capital equipment of \$.5 million.

The Company's financial position remains strong and its current ratio at December 31, 2003 was 3.5:1 compared to 3.3:1 at December 31, 2002. Working capital of \$63.7 million has increased from the December 31,

2002 amount of \$54.6 million primarily due to the cash received from the sale of the joint venture during October 2003. At December 31, 2003, the Company's unused balance under its main credit facility was \$20 million and its debt to equity percentage was 4%. The Company believes its cash on hand, existing credit facilities, internally generated funds and ability to obtain additional financing will be sufficient to meet the Company's growth and operating needs for the next 12 months.

Contractual obligations and other commercial commitments are summarized in the following tables:

				Payme	nts D	ue by P	eriod			
Contractual Obligations In thousands		Γotal		s than 1 year	1-3	<u>years</u>	4-5	years	Afte	er 5 years
Long-Term Debt Operating Leases Purchase Commitments	\$	4,399 16,414 525	\$	1,884 1,021 525		2,515 1,448 -	\$	- 1,523 -	\$	- 12,422 -
		A	moun	t of Comn	nitmer	nt Expir	ation	Per Per	iod	
Other Commercial Commitments In thousands	Ar	Fotal mounts mmitted		s than 1 year	1-3	years_	4-5	years	Ove	er 5 years
Letter of Credit Guarantees	\$	244 122	\$	207	\$	37	\$	-	\$	- 122

## **New Accounting Pronouncements**

In July 2001, the Financial Accounting Standards Board (FASB) issued SFAS No. 143, *Accounting for Asset Retirement Obligations*, effective for fiscal years beginning after June 15, 2002. The Statement requires the current accrual of a legal obligation resulting from a contractual obligation, government mandate, or implied reliance on performance by a third party, for costs relating to retirements of long-lived assets that result from the acquisition, construction, development and /or normal operation of the asset. The Statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred, if it can be reasonably estimated, and a corresponding amount be included as a capitalized cost of the related asset. The capitalized amount will be depreciated over the assets' useful life. The Statement also notes that long-lived assets with an undetermined future life would not require the recognition of a liability until sufficient information is available. The adoption of this statement did not have a material impact on the financial statements.

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from other parties. In December 2003, the FASB released a revised version of FIN 46 (FIN 46R). The revision only slightly modified the variable interest model contained in FIN 46. However, FIN 46R adopted certain scope exceptions and clarified definitions and calculations underlying the model. FIN 46R required the application of either FIN 46 or FIN 46R for Special Purpose Entities ("SPE") in the annual reporting period ending after December 15, 2003. The application of FIN 46R for non-SPEs was deferred until the quarter ending March 31, 2004. The Company has adopted the applicable disclosure provisions of FIN 46R in the financial statements.

The Company invests in qualified affordable housing projects as a limited partner. The Company receives affordable housing federal and state tax credits for these limited partnership investments. The Company's maximum potential exposure to these partnerships is \$.4 million, consisting of the limited partnership investments plus unfunded commitments. As the Company does not consider its investment a SPE, it is currently evaluating whether such investments should be consolidated in accordance with FIN 46 and FIN 46R for the quarter ended March 31, 2004.

Additionally, the Company previously had two equity investments in Japanese joint ventures. As indicated in Note O in the Notes To Consolidated Financial Statements, the Company sold its interest in one of the investments in October 2003. For the remaining joint venture, the Company is currently evaluating its consolidation in accordance with FIN 46 and FIN 46R for the quarter ended March 31, 2004. The Company has calculated a related maximum exposure of \$2.8 million as of December 31, 2003 based on its recorded investment.

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In May 2003, the FASB issued SFAS No. 150, *Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity* (FAS 150). This Statement establishes standards for how financial instruments with characteristics of both liabilities and equity are classified and measured. This Statement requires that an issuer classify financial instruments as a liability or asset based on the requirements of the Statement, which may have been previously classified as equity. FAS 150 is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The adoption of this Statement did not have a material impact on the Company.

## **Critical Accounting Policies and Estimates**

The Company's discussion and analysis of its financial condition and results of operations are based upon the consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these consolidated financial statements requires the Company to make estimates and judgments that affect the reported amount of assets and liabilities, revenues and expenses and related disclosure of contingent assets and liabilities at the date of the consolidated financial statements. Actual results may differ from these estimates under different assumptions or conditions.

Critical accounting policies are defined as those that are reflective of significant judgment and uncertainties, and potentially may result in materially different outcomes under different assumptions and conditions. The Company believes that the critical accounting policies are limited to those that are described below.

## Allowance for Doubtful Accounts

The Company maintains an allowance for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. The Company records estimated allowances for uncollectible accounts receivable based upon the number of days the accounts are past due, the current business environment, and specific information such as bankruptcy or liquidity issues of customers. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional

allowances may be required. During 2003 the Company recorded a provision for doubtful accounts of \$.6 million and at December 31, 2003 the allowance represents 9% of its trade receivables, compared to 13% at December 31, 2002.

#### Sales Returns and Allowances

The Company records a provision for estimated sales returns and allowances on product and service related sales in the same period as the related revenues are recorded. These estimates are based on historical sales returns and other known factors, such as open authorized returns. At December 31, 2003 these provisions accounted for less than .1% of consolidated net sales, compared to less than .2% at December 31, 2002. If future returns do not reflect the historical data the Company uses to calculate these estimates, additional allowances or reversals of established allowances may be required.

#### **Excess and Obsolescence Reserves**

The Company has provided an allowance for excess inventory and obsolescence based on estimates of future demand, which is subject to change. Additionally, discrete provisions are made when facts and circumstances indicate that particular inventories will not be utilized. At December 31, 2003, the allowance for excess inventory and obsolescence was 9% of gross inventories, compared to 12% at December 31, 2002. If actual market conditions are different than those projected by management, additional inventory write-downs or reversals of existing reserves may be necessary.

## Impairment of Long-Lived Assets

The Company records impairment losses on long-lived assets used in operations when events and circumstances indicate that the assets might be impaired and the undiscounted cash flows estimated to be generated by those assets are less than the carrying value of those items. The Company's cash flows are based on historical results adjusted to reflect the best estimate of future market and operating conditions. The net carrying value of assets not recoverable is then reduced to fair value. The estimates of fair value represent the best estimate based on industry trends and reference to market rates and transactions.

## Goodwill

The Company performs its annual impairment test for goodwill and intangibles with indefinite lives utilizing a discounted cash flow methodology, market comparables, and an overall market capitalization reasonableness test in computing fair value by reporting unit. The Company then compares the fair value of the reporting unit with its carrying value to assess if goodwill and other indefinite life intangibles have been impaired. Based on the assumptions as to growth, discount rates and the weighting used for each respective valuation methodology, results of the valuations could be significantly changed. However, the Company believes that the methodologies and weightings used are reasonable and result in appropriate fair values of the reporting units.

The Company performs interim impairment tests if trigger events or changes in circumstances indicate the carrying amount may not be recoverable. There were no trigger events during 2003 and as such only an annual impairment test was performed. During the fourth quarter 2002, the market valuation of one domestic reporting unit had decreased, such that it was highly probable that the related goodwill would not be recoverable. Therefore, at December 31, 2002, the Company had recorded a goodwill impairment charge of \$1.6 million.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The Company operates manufacturing facilities and offices around the world and uses fixed and floating rate debt to finance the Company's global operations. As a result, the Company is subject to business risks inherent in non-U.S. activities, including political and economic uncertainty, import and export limitations and market risk related to changes in interest rates and foreign currency exchange rates. The Company believes the political and economic risks related to the Company's foreign operations are mitigated due to the stability of the countries in which the Company's largest foreign operations are located.

The Company has foreign currency forward exchange contracts outstanding at December 31, 2003 whose fair values and carrying values are approximately \$.8 million and mature in less than one year. A 10% change in the foreign currency rates would have resulted in a favorable/unfavorable impact on foreign currency translation expense of less than \$.1 million for the year ended December 31, 2003. The Company does not hold derivatives for trading purposes.

The Company is exposed to market risk, including changes in interest rates. The Company is subject to interest rate risk on its variable rate revolving credit facilities, which consisted of borrowings of \$5.4 million at December 31, 2003. A 100 basis point increase in the interest rate would have resulted in an increase in interest expense of approximately \$.1 million for the year ended December 31, 2003.

The Company's primary currency rate exposures are related to foreign denominated debt, intercompany debt, forward exchange contracts and cash and short-term investments. A hypothetical 10% change in currency rates would have a favorable/unfavorable impact on fair values of \$2.2 million and on income before tax of \$.1 million.

## Item 8. Financial Statements and Supplementary Data

## **Report of Independent Auditors**

To the Shareholders and Board of Directors of Preformed Line Products Company:

In our opinion, the consolidated financial statements listed in the index appearing under Item 15(a) on page 46 present fairly, in all material respects, the financial position of Preformed Line Products Company and its subsidiaries at December 31, 2003 and December 31, 2002, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2003 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under 15(a) on page 46 present fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note A to the consolidated financial statements, effective January 1, 2002, the Company changed its method of accounting for goodwill and other intangible assets to comply with the provisions of Financial - Accounting Standard No. 142, "Goodwill and Other Intangible Assets."

PricewaterhouseCoopers LLP Cleveland, Ohio March 2, 2004

## PREFORMED LINE PRODUCTS COMPANY CONSOLIDATED BALANCE SHEETS

	December 31		
	2003	2002	
	(Thousands of do	ollars, except	
	share de	ata)	
ASSETS			
Cash and cash equivalents	\$28,209	\$11,629	
Accounts receivable, less allowance of \$2,463 (\$3,770 in 2002)	24,225	24,763	
Inventories-net	31,113	33,750	
Deferred income taxes - short-term	3,740	5,276	
Prepaids and other	2,344	3,104	
TOTAL CURRENT ASSETS	89,631	78,522	
Property and equipment - net	47,888	48,569	
Investments in foreign joint ventures	2,826	8,087	
Deferred income taxes - long-term	434	863	
Goodwill, patents and other intangibles - net	5,553	5,596	
Other	3,290	3,147	
TOTAL ASSETS	\$149,622	\$144,784	
LIABILITIES AND SHAREHOLDERS' EQUITY	_		
Notes payable to banks	\$1,019	\$1,246	
Trade accounts payable	7,648	7,844	
Accrued compensation and amounts withheld from employees	3,749	3,269	
Accrued expenses and other liabilities	4,356	4,251	
Accrued profit-sharing and pension contributions	3,850	4,176	
Dividends payable	1,163	1,155	
Income taxes	2,302	337	
Current portion of long-term debt	1,884	1,676	
TOTAL CURRENT LIABILITIES	25,971	23,954	
Long-term debt, less current portion	2,515	5,847	
Deferred income taxes - long-term	97	161	
Minimum pension liability	309	726	
SHAREHOLDERS' EQUITY			
Common stock - \$2 par value, 15,000,000 shares authorized, 5,814,269 and 5,772,710 issued and outstanding, net of 377,404			
and 389,188 treasury shares at par, respectively.	11,629	11,545	
Paid in capital	472	82	
Retained earnings	123,022	123,124	
Other comprehensive loss	(14,393)	(20,655)	
TOTAL SHAREHOLDERS' EQUITY	120,730	114,096	
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$149,622	\$144,784	

## PREFORMED LINE PRODUCTS COMPANY STATEMENTS OF CONSOLIDATED OPERATIONS

<u> </u>	Year ended December 31			
_	2003	2002	2001	
	(Thousands of	dollars, except per sho	are data)	
Net sales	\$153,333	\$169,842	\$196,365	
Cost of products sold	107,366	119,173	137,266	
GROSS PROFIT	45,967	50,669	59,099	
Costs and expenses				
Selling	17,092	21,870	24,924	
General and administrative	19,603	22,346	20,815	
Research and engineering	5,210	5,604	6,236	
Other operating (income) expenses - net	(50)	1,020	1,568	
Asset impairment	<u> </u>	1,621		
	41,855	52,461	53,543	
Royalty income - net	1,372	1,366	2,015	
OPERATING INCOME (LOSS)	5,484	(426)	7,571	
Other income (expense)				
Equity in net income of foreign joint ventures	3,710	447	803	
Interest income	421	287	685	
Interest expense	(490)	(687)	(1,427)	
Other expense	(161)	(200)	(200)	
·	3,480	(153)	(139)	
INCOME (LOSS) BEFORE INCOME TAXES	8,964	(579)	7,432	
Income taxes	4,581	561	2,256	
NET INCOME (LOSS)	\$4,383	(\$1,140)	\$5,176	
Net income (loss) per share - basic and diluted	\$0.76	(\$0.20)	\$0.90	
Cash dividends declared per share	\$0.80	\$0.80	\$0.75	
Average number of shares outstanding - basic	5,783	5,766	5,755	
Average number of shares outstanding - diluted	5,801	5,766	5,755	

## PREFORMED LINE PRODUCTS COMPANY STATEMENTS OF CONSOLIDATED SHAREHOLDERS' EQUITY

				Accumulated	
		Additional		Other	
	Common	Paid in	Retained	Comprehensive	
	Shares	<u>Capital</u>	<u>Earnings</u>	Income (Loss)	Total
		(Thousands of dol	lars, except sha	re and per share data,	)
Balance at January 1, 2001	\$11,536	\$ -	\$127,994	(\$15,674)	\$123,856
Net income			5,176		5,176
Foreign currency translation adjustment				(3,781)	(3,781)
Total comprehensive income					1,395
Purchase of 11,056 common shares	(22)		(133)		(155)
Cash dividends declared - \$.75 per share			(4,316)		(4,316)
Balance at December 31, 2001	11,514	-	128,721	(19,455)	120,780
Net income (loss)			(1,140)		(1,140)
Foreign currency translation adjustment				(1,218)	(1,218)
Cumulative translation adjustment for					
liquidation of a foreign entity				490	490
Minimum pension liability - net of tax benefit	of \$254			(472)	(472)
Total comprehensive income (loss)					(2,340)
Issuance of 15,680 common shares	31	82	158		271
Cash dividends declared - \$.80 per share			(4,615)		(4,615)
Balance at December 31, 2002	11,545	82	123,124	(20,655)	114,096
Net income			4,383		4,383
Foreign currency translation adjustment			4,363	4,276	4,383
Cumulative translation adjustment for				4,270	4,270
liquidation of a joint venture				1,709	1,709
Minimum pension liability - net of taxes of \$1	40			277	277
Total comprehensive income	τυ			211	10,645
Issuance of 41,559 common shares	84	390	146		620
Cash dividends declared - \$.80 per share	07	390	(4,631)		(4,631)
Balance at December 31, 2003	\$11,629	\$472	\$123,022	(\$14,393)	\$120,730
2 **********************	J.1,027	<u> </u>	Ţ. <b>Z</b> Z , V Z Z	(41.,555)	+1 <b>=</b> 0,700

## PREFORMED LINE PRODUCTS COMPANY STATEMENTS OF CONSOLIDATED CASH FLOWS

	Year ended December 31		er 31
	2003	2002	2001
	(Thousands of dollars)		ers)
OPERATING ACTIVITIES			
Net income (loss)	\$4,383	(\$1,140)	\$5,176
Adjustments to reconcile net income (loss) to net cash provided by operations			
Depreciation and amortization	8,329	9,018	10,320
Asset impairment	-	1,621	=
Noncash abandonment/realignment charges	-	3,301	2,668
Deferred income taxes	1,901	(2,378)	(263)
Cash surrender value of life insurance	95	821	-
Cumulative translation adjustment	(53)	490	=
Earnings of joint ventures	(203)	(447)	(803)
Dividends received from joint ventures	1,019	1,628	185
Gain on sale of joint venture	(882)	-	-
Other - net	29	111	(6)
Changes in operating assets and liabilities			
Receivables	2,999	3,910	1,588
Inventories	4,483	2,402	3,023
Trade payables and accruals	(1,294)	(2,083)	297
Income taxes	190	307	(2,946)
Other - net	(264)	1,016	(2,059)
NET CASH PROVIDED BY OPERATING ACTIVITIES	20,732	18,577	17,180
INVESTING ACTIVITIES			
Capital expenditures	(4,018)	(4,706)	(6,196)
Business acquisitions	(472)	(39)	(1,058)
Proceeds from the sale of equity investment, property and equipment	7,160	1,284	757
NET CASH PROVIDED (USED IN) INVESTING ACTIVITIES	2,670	(3,461)	(6,497)
FINANCING ACTIVITIES			
Increase (decrease) in notes payable to banks	(234)	39	(503)
Proceeds from the issuance of long-term debt	10,658	14,588	17,673
Payments of long-term debt	(14,838)	(22,480)	(22,651)
Dividends paid	(4,623)	(4,611)	(4,030)
Issuance (purchase) of common shares	620	271	(155)
NET CASH USED IN FINANCING ACTIVITIES	(8,417)	(12,193)	(9,666)
Effects of exchange rate changes on cash and cash equivalents	1,595	297	(2,078)
Increase (decrease) in cash and cash equivalents	16,580	3,220	(1,061)
Cash and cash equivalents at beginning of year	11,629	8,409	9,470
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$28,209	\$11,629	\$8,409

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in thousands of dollars, except per share data)

## **Note A Significant Accounting Policies**

## Reclassification

Certain amounts in the prior years' financial statements have been reclassified to conform to the presentation of 2003.

#### Consolidation

The consolidated financial statements include the accounts of the Company and its subsidiaries where ownership is greater than 50%. All intercompany accounts and transactions have been eliminated upon consolidation.

## Investments in Foreign Joint Ventures

Investments in joint ventures, where the Company owns at least 20% but less than 50%, are accounted for by the equity method.

## Cash Equivalents

Cash equivalents are stated at fair value and consist of highly liquid investments with original maturities of three months or less at the time of acquisition.

#### Inventories

Inventories are carried at the lower of cost or market.

## Fair Value of Financial Instruments

The Company's financial instruments include cash and cash equivalents, accounts receivable, accounts payable, notes payable and debt. The carrying amount of all financial instruments approximates fair value.

#### Property, Plant, and Equipment and Depreciation

Property, plant, and equipment is recorded at cost. Depreciation for the majority of the Company's assets is computed using accelerated methods over the estimated useful lives. The estimated useful lives used are: land improvements, ten years; buildings, forty years; and machinery and equipment, three to ten years; with the exception of personal computers which are depreciated over three years using the straight line method.

## Long-Lived Assets

The Company records impairment losses on long-lived assets used in operations when events and circumstances indicate that the assets might be impaired and the undiscounted cash flows estimated to be generated by those assets are less than the carrying value of those items. The Company's cash flows are based on historical results adjusted to reflect the best estimate of future market and operating conditions. The net carrying value of assets not recoverable is then reduced to fair value. The estimates of fair value represent the best estimate based on industry trends and reference to market rates and transactions.

## Goodwill and Other Intangibles

The Company has adopted SFAS No. 142, *Goodwill and Other Intangible Assets*, as of January 1, 2002. Consequently, the Company has discontinued the amortization of goodwill during 2002. Goodwill and intangible assets deemed to have indefinite lives are not amortized but are subject to annual impairment tests. Patents and

other intangible assets with definite lives represent primarily the value assigned to patents acquired with purchased businesses and are amortized using the straight-line method over their useful lives. Goodwill and other long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate the carrying amount may not be recoverable. Events or circumstances that would result in an impairment review primarily include operations reporting losses or a significant change in the use of an asset. Impairment charges are recognized pursuant to SFAS No. 142.

## Research and Development

Research and development costs are expensed as incurred. Company sponsored costs for research and development of new products were \$2.7 million in 2003, \$2.9 million in 2002 and \$2.7 million in 2001.

## Advertising

Advertising costs are expensed in the period incurred.

## Foreign Currency Translation

Asset and liability accounts are translated into U.S. dollars using exchange rates in effect at the date of the consolidated balance sheet; revenues and expenses are translated at weighted average exchange rates in effect during the period. Transaction gains and losses arising from exchange rate changes on transactions denominated in a currency other than the functional currency are included in income and expense as incurred. Such transactions have not been material. Unrealized translation adjustments are recorded as accumulated foreign currency translation adjustments in shareholders' equity. Upon sale or upon substantially complete liquidation of an investment in a foreign entity, the cumulative translation adjustment for that entity is removed from accumulated foreign currency translation adjustment in shareholders' equity and reclassified to earnings.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from these estimates.

## Sales Recognition

Sales are recognized when products are shipped and title and risk of loss has passed to unaffiliated customers. Shipping and handling costs billed to customers are included in net sales while shipping and handling costs not billed to customers are included in cost of products sold.

#### Derivative Financial Instruments

The Company has foreign currency forward exchange contracts outstanding at December 31, 2003 whose fair values and carrying values are approximately \$.8 million and mature in less than one year. At December 31, 2003 the Company has recorded a charge for the unamortized discount on the forward exchange contracts. The Company does not hold derivatives for trading purposes.

## New Accounting Pronouncements

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with an undetermined future life would not require the recognition of a liability until sufficient information is available. The adoption of this statement did not have a material impact on the financial statements.

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## **Note B Supplemental Information**

	Decemb	December 31,		
	2003	2002		
Inventories				
Finished products	\$14,065	\$16,473		
Work-in-process	1,414	1,249		
Raw materials	17,369	17,568		
	32,848	35,290		
Excess of current cost over LIFO cost	(1,735)	(1,540)		
	\$31,113	\$33,750		

The Company uses the last-in, first-out (LIFO) method of determining cost for the majority (approximately \$9.9 million in 2003 and \$12.2 million in 2002) of its material portion of inventories in the United States. All other inventories are determined by the FIFO method.

	December 31,	
	2003	2002
Property and equipment - at cost		
Land and improvements	\$6,779	\$6,328
Buildings and improvements	36,523	34,442
Machinery and equipment	88,881	81,396
Construction in progress	1,126	1,419
	133,309	123,585
Less accumulated depreciation	85,421	75,016
	\$47,888	\$48,569
Construction in progress	1,126 133,309 85,421	1,419 123,585 75,016

Depreciation of property and equipment was \$7.8 million in 2003, \$8.4 million in 2002 and \$8.5 million in 2001.

## Guarantees

The Company establishes a warranty reserve when a known measurable exposure exists. Such reserves are adjusted for management's best estimate of warranty obligations based on current and historical trends. The change in the carrying amount of product warranty reserves for the years ended December 31, 2003 and 2002 are as follows:

	2003	2002
Balance at January 1	\$142	\$147
Additions charged to costs	79	142
Deductions	(19)	(147)
Balance at December 31	\$202	\$142

## **Note C Pension Plans**

Domestic hourly employees of the Company and certain employees of foreign subsidiaries who meet specific requirements as to age and service are covered by defined benefit pension plans. Net periodic benefit costs and obligations of the Company's foreign plans are not material. The Company uses a December 31 measurement date for its plans.

Net periodic benefit cost for the Company's domestic plan included the following components for the year ended December 31:

2003	2002	2001
\$469	\$470	\$470
611	564	544
(460)	(490)	(568)
-	13	13
92	-	-
\$712	\$557	\$459
	\$469 611 (460) - 92	\$469 \$470 611 564 (460) (490) - 13 92 -

The following tables set forth benefit obligations, assets and the accrued benefit cost of the Company's domestic defined benefit plan at December 31:

	2003	2002
Projected benefit obligation at beginning of the year	\$9,534	\$8,263
Service cost	469	470
Interest cost	611	564
Actuarial loss	590	428
Benefits paid	(216)	(191)
Projected benefit obligation at end of year	\$10,988	\$9,534
Fair value of plan assets at beginning of the year	\$6,394	\$7,345
Actual return (loss) on plan assets	1,296	(833)
Employer contributions	1,039	73
Benefits paid	(216)	(191)
Fair value of plan assets at end of the year	\$8,513	\$6,394
Benefit obligations in excess of plan assets	(\$2,475)	(\$3,140)
Unrecognized net loss	2,272	2,610
Minimum pension liability	(309)	(726)
Accrued benefit cost	(\$512)	(\$1,256)

The domestic defined benefit pension plan with accumulated benefit obligations in excess of plan assets was:

	2003	2002
Projected benefit obligation	\$10,988	\$9,534
Accumulated benefit obligation	9,025	7,650
Fair market value of assets	8,513	6,394

During 2002, the Company recorded a minimum pension liability of \$.7 million, \$.5 million net of tax benefit, in Shareholders' equity by a charge to other comprehensive income. During 2003, the Company reduced its minimum pension liability by \$.4 million, \$.3 million net of tax benefit.

Weighted-average assumptions used to determine benefit obligations at December 31:

	2003	2002
Discount rate	6.25%	6.75%
Rate of compensation increase	3.50	3.50

Weighted-average assumptions used to determine net periodic benefit cost for the years ended December 31:

	2003	2002
Discount rate	6.75%	7.25%
Rate of compensation increase	3.50	3.50
Expected long-term return on plan assets	7.50	7.50

For 2003, the Net Periodic Pension Cost was based on a long-term asset rate of return of 7.50%. This rate is based upon management's estimate of future long-term rates of return on similar assets and is consistent with historical returns on such assets. Using the plan's current mix of assets and based on the average historical returns for such mix, an expected long-term rate-of-return of 7.50% is justified.

The Company's pension plan weighted-average asset allocations at December 31, 2003 and 2002, by asset category, are as follows:

	Plan as	Plan assets	
	at Decem	at December 31	
	2003	2002	
Asset category			
Equity securities	65.4%	96.3%	
Debt securities and related instruments	33.1	-	
Cash and equivalents	1.5	3.7	
	100.0%	100.0%	

Management seeks to maximize the long-term total return of financial assets consistent with the fiduciary standards of ERISA. The ability to achieve these returns is dependent upon the need to accept moderate risk to achieve long-term capital appreciation.

In recognition of the expected returns and volatility from financial assets, retirement plan assets are invested in the following ranges with the target allocation noted:

	<u>Range</u>	<u>Target</u>
Equities	30-80%	60%
Fixed Income	20-70%	40%
Cash Equivalents	0-10%	

Investment in these markets is projected to provide performance consistent with expected long term returns with appropriate diversification.

The Company's policy is to fund amounts deductible for federal income tax purposes. The Company expects to contribute \$1 million to its pension plan in 2004.

Expense for defined contribution plans was \$2.8 million in 2003, \$2.7 million in 2002 and \$2.6 million in 2001.

## **Note D Debt and Credit Arrangements**

	December 31	
	2003	2002
Short-term debt		· <u> </u>
Secured Notes		
Chinese Rmb denominated at 5.31% in 2003, and 5% in 2002	\$966	\$1,208
Unsecured short-term debt		
Other short-term debt at 2.9 to 2.98% in 2003, and 3.8 to 4.8% in 2002	53	38
Current portion of long-term debt	1,884	1,676
Total short-term debt	2,903	2,922
Long-term debt		
Revolving credit agreement	_	4,500
Australian dollar denominated term loans (A\$5,500),		
at 5.3 to 5.56%, due 2004 and 2006	4,136	2,408
Brazilian Reais denominated term loan (R\$750) at 16.1%,		
due 2005	259	599
Other loans in various denominations, due 2004	4	16
Total long-term debt	4,399	7,523
Less current portion	(1,884)	(1,676)
	2,515	5,847
Total debt	\$5,418	\$8,769

The revolving credit agreement makes \$20 million available to the Company, at an interest rate of money market plus 1%. At December 31, 2003, the interest rate on the revolving credit agreement was 2.12%. However, there was no debt outstanding at December 31, 2003, as a result of the Company paying down the debt with cash flow from operations. The revolving credit agreement contains, among other provisions, requirements for maintaining levels of working capital, net worth, and profitability. At December 31, 2003 the Company was in compliance with these covenants

Aggregate maturities of long-term debt during the next five years are as follows: 2004, \$1.9 million; 2005, \$.3 million; 2006, \$2.2 million; 2006 and 2007, \$0 million.

Interest paid was \$.7 million in 2003, \$.6 million in 2002 and \$1.3 million in 2001.

## Note E Leases

The Company has commitments under operating leases primarily for office and manufacturing space, transportation equipment and computer equipment. Rental expense was \$1.3 million in 2003, \$1.3 million in 2002 and \$1.4 million in 2001. Future minimum rental commitments having non-cancelable terms exceeding one year are \$1 million in 2004, \$.8 million in 2005, \$.7 million in 2006, \$.8 million in 2007, \$.8 million in 2008 and an aggregate \$12.4 million thereafter.

## Note F Income Taxes

The provision for income taxes is based upon income before tax for financial reporting purposes. Deferred tax assets and liabilities are recognized for the expected future tax consequences of temporary differences between the tax basis of assets and liabilities and their carrying value for financial statement purposes. In estimating future tax consequences, the Company considers anticipated future events, except changes in tax laws or rates, which are recognized when enacted.

The components of income tax expense are as follows:

	2003	2002	2001
Current			
Federal	\$560	\$1,070	\$716
Foreign	1,882	1,317	1,458
State and local	378	298	345
	2,820	2,685	2,519
Deferred			
Federal	2,254	(1,713)	(511)
Foreign	(526)	(428)	324
State and local	33	17_	(76)
	1,761	(2,124)	(263)
	\$4,581	\$561	\$2,256

The differences between the provision for income taxes at the U.S. statutory rate and the tax shown in the Statements of Consolidated Operations are summarized as follows:

	2003	2002	2001
Tax at statutory rate of 35%	\$3,048	(\$197)	\$2,527
State and local taxes, net of federal benefit	271	315	175
Non-deductible expenses	91	402	344
Foreign dividends net of foreign tax credits	630	975	(393)
Non-U.S. tax rate variances	(240)	(1,076)	(569)
Capital gain on the sale of foreign stock	1,219	-	-
Valuation allowance	170	227	-
Tax credits	(349)	(225)	(232)
Other, net	(259)	140	404
	\$4,581	\$561	\$2,256

The tax effects of temporary differences that give rise to significant portions of the Company's deferred tax assets (liabilities) at December 31 are as follows:

	2003	2002
Deferred tax assets		
Accrued compensation benefits	\$716	\$691
Depreciation and other basis differences	1,271	1,701
Inventory obsolescence	1,014	1,612
Allowance for doubtful accounts	806	1,387
Benefit plans reserves	682	896
Closure reserves	-	379
NOL carryforwards	768	316
Other accrued expenses	809	736
Gross deferred tax assets	6,066	7,718
Valuation allowance	(676)	(506)
Net deferred tax assets	5,390	7,212
Deferred tax liabilities		
Depreciation and other basis differences	(1,032)	(899)
Inventory	(259)	(290)
Other	(22)	(45)
Net deferred tax liabilities	(1,313)	(1,234)
Net deferred tax assets	\$4,077	\$5,978
	2003	2002
Change in net deferred tax assets:		
Provision for deferred tax assets	\$1,761	(\$2,124)
Items of other comprehensive income (loss)	140	(254)
Total change in net deferred tax	\$1,901	(\$2,378)
Total change in het deletted tax	$\psi_1, \mathcal{I}_1$	$(\psi \omega, \mathcal{I}(0))$

A deferred tax valuation allowance has been established for certain net state deferred tax assets due to the uncertainty of realizing future benefits from these temporary items.

The Company has not provided for U.S. income taxes or foreign withholding taxes on undistributed earnings of foreign subsidiaries which are considered to be indefinitely reinvested in operations outside the United States. The amount of such earnings was approximately \$48 million at December 31, 2003.

In accordance with the applicable tax laws in China, the Company is entitled to a preferential tax rate of 0% for the first two profit making years after utilization of any tax loss carryforwards, which may be carried forward for five years; and a 50% tax reduction for the succeeding three years beginning in 2003. The favorable aggregate tax and per share effect was \$.1 million, or \$.01 per share, for 2003, \$.8 million, or \$.13 per share, for 2002, and \$.5 million, or \$.08 per share for 2001.

Income taxes paid, net of refunds, were approximately \$(.1) million in 2003, \$2.2 million in 2002 and \$4.7 million in 2001.

### **Note G Stock Options**

The 1999 Stock Option Plan (The Plan) permits the grant of 300,000 options to buy common shares of the Company to certain employees at not less than fair market value of the shares on the date of grant. At December 31, 2003, there were 112,000 shares remaining available for issuance under the Plan. Options issued to date under the

Plan vest 50% after one year following the date of the grant, 75% after two years, 100% after three years and expire from five to ten years from the date of grant.

	20	2003		002	2	2001		
		Weighted-		Weighted-		Weighted-		
		Average		Average		Average		
		Exercise		Exercise		Exercise		
	Shares	Price	Shares	Price	Shares	Price		
Outstanding at January 1,	149,500	\$15.45	157,000	\$15.32	155,000	\$15.32		
Granted	26,000	14.33	5,000	18.75	2,000	15.00		
Exercised	29,775	15.12	6,250	15.13	-	-		
Forfeited	20,000	15.13	6,250	15.13		_		
Outstanding at December 31,	125,725	\$15.34	149,500	\$15.45	157,000	\$15.32		

	Options Outstanding		Options Ex	ercisable	
		Weighted	Weighted		Weighted
	Number	Average	Average	Number	Average
Range of Exercise	Outstanding at	Remaining	Exercise	Exercisable	Exercise
Prices	12/31/03	Life	Price	at 12/31/03	Price
\$15.13 - \$16.64	93,850	5.1 years	\$15.38	93,850	\$15.38
15.00	875	7.3 years	15.00	375	15.00
18.75	5,000	8.3 years	18.75	2,500	18.75
14.33	26,000	9.3 years	14.33		
	125,725	6.2 years	\$15.34	96,725	\$15.54

As permitted under SFAS No. 123, *Accounting for Stock-Based Compensation*, the Company applies the intrinsic value based method prescribed in APB Opinion No. 25, *Accounting for Stock Issued to Employees*, to account for stock options granted to employees to purchase common shares. Under this method, compensation expense is measured as the excess, if any, of the market price at the date of grant over the exercise price of the options. No compensation expense has been recorded because the exercise price is equal to market value at the date of grant.

SFAS No. 123 requires pro forma disclosure of the effect on net income and earnings per share when applying the fair value method of valuing stock-based compensation. For purposes of this pro forma disclosure, the estimated fair value of the options is recognized ratably over the vesting period.

Year ended December 31, 2003 2002 2001 \$ 4,383 \$ \$ Net income (loss), as reported (1,140)5,176 Deduct: Total stock-based employee compensation expense determined under fair value based method for all awards 132 277 355 Pro forma net income (loss) 4,251 (1,417)\$ 4,821 Earnings per share: Basic - as reported 0.90 Basic - pro forma 0.84 Diluted - as reported (0.20)0.90 Diluted - pro forma (0.25)0.84

Disclosures under the fair value method are estimated using the Black-Scholes option-pricing model with the following assumptions:

	2003	2002	2001
Risk-free interest rate	4.29%	4.60%	5.50%
Dividend yield	4.27%	4.22%	3.74%
Expected life	10 years	10 years	10 years
Expected volatility	22.4%	21.1%	29.5%

## **Note H Computation of Earnings Per Share**

	2003	2002	2001
Numerator			
Net income (loss)	\$4,383	(\$1,140)	\$5,176
Denominator			
Determination of shares			
Weighted average common shares outstanding	5,783	5,766	5,755
Dilutive effect - employee stock options	18		
Diluted weighted average common shares outstanding	5,801	5,766	5,755
Earnings per common share			
Basic	\$0.76	(\$0.20)	\$0.90
Diluted	\$0.76	(\$0.20)	\$0.90

For the year ended December 31, 2003, 5,000 stock options were excluded from the calculation of earnings per share due to the average market prices being lower than the exercise price, and the result would have been anti-dilutive. Due to the net loss from operations for the year ended December 31, 2002, 149,500 stock options were excluded from the calculation of earnings per share, as the result would have been anti-dilutive. For the year ended December 31, 2001, 157,000 stock options were excluded from the calculation of earnings per share due to the average market price being lower than the exercise price, and the result would have been anti-dilutive.

## Note I Goodwill and Other Intangibles

	December 31,			
	2003	2002		
Goodwill and intangible assets				
Goodwill	\$2,489	\$2,071		
Patents and other intangible assets	5,022_	5,016		
	7,511	7,087		
Less accumulated amortization	1,958	1,491		
	\$5,553	\$5,596		

The Company performed its annual impairment test for goodwill pursuant to SFAS No. 142, *Goodwill and Other Intangible Assets*, as of January 2003 and had determined that no adjustment to the carrying value of goodwill was required. The Company's only intangible asset with an indefinite life is goodwill. The aggregate amortization expense for other intangibles with definite lives for the year ended December 31, 2003 was \$.4 million, \$.4 million in 2002 and \$1.6 million in 2001. Amortization expense is estimated to be \$.4 million annually for 2004 and 2005 and \$.3 million for 2006, 2007 and 2008.

During the fourth quarter of 2002, the market valuation of one domestic reporting unit had decreased, such that it was highly probable that the related goodwill would not be recoverable. Therefore, at December 31, 2002, the Company had recorded a goodwill impairment charge of \$1.6 million.

The following table sets forth the carrying value and accumulated amortization of goodwill and intangibles by segment at December 31, 2003. The second table includes the changes of net goodwill by segment for the year ended December 31, 2003. The last table includes a reconciliation of reported net income (loss) after goodwill amortization for the years ending December 31, 2003, 2002 and 2001.

	As of December 31, 2003					
	D	omestic	Foreign			Total
Amortized intangible assets, including effect of foreign currency translation						
Gross carrying amount - patents and other intangibles	\$	4,947	\$	75	\$	5,022
Accumulated amortization - patents and other intangibles		(1,371)		(27)		(1,398)
Total		3,576		48		3,624
Unamortized intangible assets, including effect of foreign currency translation						
Gross carrying amount - goodwill		1,152		1,337		2,489
Accumulated amortization - goodwill		(504)		(56)		(560)
Total		648		1,281		1,929
Total amortized and unamortized intangible assets	\$	4,224	\$	1,329	\$	5,553

	Goodwill						
	December 31,		Acti	vity and	December 31, 2003		
	2	002	Earnouts				
Domestic	\$	648	\$	-	\$	648	
Foreign		953		328		1,281	
Total	\$	1,601	\$	328	\$	1,929	

Reconciliation of reported net income (loss) to adjusted net income (loss):

	For the year ended December 31,					31,
	2003		2002			2001
Reported net income (loss) Add back: Goodwill amortization, after income tax	\$	4,383	\$	(1,140)	\$	5,176 694
Adjusted net income (loss)	\$	4,383	\$	(1,140)	\$	5,870
Basic earnings per share:						
Reported net income (loss)	\$	0.76	\$	(0.20)	\$	0.90
Goodwill amortization, after income tax				-		0.12
Adjusted net income (loss)	\$	0.76	\$	(0.20)	\$	1.02
Diluted earnings per share:						
Reported net income (loss)	\$	0.76	\$	(0.20)	\$	0.90
Goodwill amortization, after income tax						0.12
Adjusted net income (loss)	\$	0.76	\$	(0.20)	\$	1.02

### **Note J Business Abandonment and Realignment Charges**

### **Business Abandonment Charges**

During the third quarter of 2002, the Company recorded a charge to write-off certain assets and to record severance payments related to closing its data communications operations in Europe. This entailed winding down a manufacturing operation, closing five sales offices, terminating leases and reducing personnel by approximately 130. This action was taken as a result of the continuing decline in the global telecommunication and data communications markets and after failing to reach agreement on an acceptable selling price on product supplied to a significant foreign customer. The Company incurred a pre-tax charge of \$4.7 million for these activities in the third quarter of 2002. Approximately \$3.3 million of the charge was related to asset write-downs, of which \$2.1 million of inventory write-offs were recorded in Cost of products sold and \$1.2 million of write-offs related to receivables was included in Costs and expenses on the Statements of Consolidated Operations. The remaining \$1.4 million of the charge, included in Cost of products sold and Costs and expenses, primarily relates to cash outlays for employee severance cost, cost of exiting leased facilities and termination of other contractual obligations. Approximately \$.9 million of the latter category of expenses was expended as of December 31, 2003, and the remaining cash outlays are anticipated to be completed by March 31, 2004. An analysis of the amount accrued in the Consolidated Balance Sheet at December 31, 2003 is as follows:

	December 31, 2002 Accrual Balance		ual Cash		Activity and justments	December 31, 2003 Accrual Balance	
Write-off of inventories, net of currency translation effect, included in Cost of products sold	\$	2,254	\$ -	\$	(1,344)	\$	910
Write-off of receivables, net of currency translation effect, included in Costs and expenses		1,241	-		(500)		741
Severance and other related expenses included in Cost of products sold and cost and expenses	1	997	(428)		(471)		98
Impaired asset		5	-		(5)		
Pre-tax charge	\$	4,497				\$	1,749

SFAS No. 52, Foreign Currency Translation, provides for the transfer to earnings of all or part of the relevant portion of the foreign currency component of equity upon "substantially complete liquidation" of an investment in a foreign subsidiary. At December 31, 2002, a significant portion of the Company's European data communications operations noted above had already been liquidated, all manufacturing had ceased, long-lived assets were transferred and the remaining working capital was in the process of being liquidated. Accordingly, the Company recorded a \$.5 million currency translation charge to earnings that was previously recorded as the cumulative translation adjustment in shareholders' equity.

## Business Realignment Charge

During the third quarter of 2001, the Company recorded business realignment charges to write-off assets and to record severance payments related to its data communications product line. These charges included abandoning a three-year effort to expand into the market for local area network hubs and media converters and reevaluation of the strategy for penetrating the Asia-Pacific market with its data communication products. The Company incurred a pre-tax charge of \$3.1 million for these activities. Approximately \$2.7 million of the pre-tax charge was to reduce working capital and long-lived assets. The remaining \$.4 million was for cash outlays related to severance, earned vacation, costs of exiting leased office space and other contractual obligations. All cash outlays were completed by December 31, 2001.

#### **Note K Unusual Charges**

During 2002, the Company changed its split dollar life insurance program on certain key directors by replacing existing policies and increasing coverage by \$13 million. These new policies resulted in a cash surrender value (CSV) lower than cumulative premiums paid on the policies primarily as a result of penalties in the event of an early termination of the policy. As a result, pursuant to Financial Technical Bulletin 85-4, *Accounting for Purchases of Life Insurance*, the Company recorded a charge of \$.8 million in 2002.

### Note L Business Segments

The Company designs, manufactures and sells hardware employed in the construction and maintenance of telecommunications, energy and other utility networks. Principal products include cable anchoring and control hardware, splice enclosures and devices which are sold primarily to customers in North and South America, Europe and Asia.

The Company's segments are based on the way management makes operating decisions and assesses performance. The Company's operating segments are domestic and foreign operations. The accounting policies of the operating segments are the same as those described in Note A in the Notes To Consolidated Financial Statments. No individual foreign country accounted for 10% or more of the Company's consolidated net sales or assets for the years presented. It is not practical to present revenues by product line by segments.

Operating segment results are as follows fo the years ended December 31:

	2003	2002	2001
Net sales			
Domestic	\$90,676	\$95,870	\$113,308
Foreign	62,657	73,972	83,057
Total net sales	\$153,333	\$169,842	\$196,365
Intersegment sales			
Domestic	\$240	\$2,084	\$4,177
Foreign	818	1,066	597
Total intersegment sales	\$1,058	\$3,150	\$4,774
Operating income (loss)			
Domestic	(\$3,887)	\$56	\$1,532
Foreign	9,371	(482)	6,039
C	5,484	(426)	7,571
Equity in net income of joint ventures	3,710	447	803
Interest income	20		254
Domestic	30	-	254
Foreign	391	287	431
	421	287	685
Interest expense			
Domestic	(136)	(270)	(953)
Foreign	(354)	(417)	(474)
	(490)	(687)	(1,427)
Other expense	(161)	(200)	(200)
Income (loss) before income taxes	\$8,964	(\$579)	\$7,432
Identifiable assets			
Domestic	\$77,311	\$74,388	\$85,934
Foreign	69,485	62,309	65,280
C	146,796	136,697	151,214
Corporate	2,826	8,087	9,976
Total assets	\$149,622	\$144,784	\$161,190
Long-lived assets			
Domestic	\$38,019	\$47,302	\$55,667
Foreign	21,538	18,097	20,858
S	\$59,557	\$65,399	\$76,525
Expenditure for long-lived assets			
Domestic	\$2,035	\$2,293	\$3,666
Foreign	1,983	2,413	2,530
	\$4,018	\$4,706	\$6,196
Depreciation and amortization			
Domestic	\$6,244	\$6,312	\$7,905
Foreign	2,085	2,706	2,415
	\$8,329	\$9,018	\$10,320

Transfers between geographic areas are generally above cost and consistent with rules and regulations of governing tax authorities. Corporate assets are equity investments in joint ventures.

The domestic business segment operating loss for the year ended December 31, 2003 includes an expense, recorded in the quarter ended March 31, 2003, for forgiveness of intercompany debt related to the abandoned European data communications operations in the amount of \$4.5 million from the foreign business segment, while the foreign business segment includes a similar amount as income related to this transaction. The foreign business segment operating loss for the year ended December 31, 2002 includes an expense, recorded in the quarter ended September 30, 2003, of \$4.7 million for business abandonment charges related to the European data communications operations. The domestic business segment operating loss for the year ended December 31, 2001 includes an expense, recorded in the quarter ending September 30, 2001, of \$2.6 million for business realignment charges related to the data communications operations. The international business segment operating loss for the year ended December 31, 2001 includes an expense, recorded in the quarter ending September 30, 2001, of \$.5 million for business realignment charges related to the data communications operations.

**Note M Quarterly Financial Information (unaudited)** 

	Three months ended			
	March 31	June 30	September 30	December 31
2003				
Net sales	\$35,209	\$39,972	\$39,473	\$38,679
Gross profit	11,667	11,229	11,657	11,414
Income before income taxes	1,666	1,097	1,770	4,431
Net income (loss)	1,084	833	(510)	2,976
Net income (loss) per share, basic and diluted	\$0.19	\$0.14	(\$0.09)	\$0.52
2002				
Net sales	\$44,008	\$44,854	\$41,587	\$39,393
Gross profit	14,542	13,954	11,533	10,640
Income (loss) before income taxes	2,903	1,512	(2,445)	(2,549)
Net income (loss)	2,001	1,037	(2,099)	(2,079)
Net income (loss) per share, basic and diluted	\$0.35	\$0.18	(\$0.37)	(\$0.36)

Third quarter 2002 includes a business abandonment charge of \$3.3 million (\$.57 per share). Fourth quarter of 2002 includes a \$1.1 million (\$.19 per share) asset impairment charge. See Note J in the Notes To Consolidated Financial Statements for further discussion of these business abandonment charges.

#### **Note N Related Party Transactions**

The Company is a sponsor of Ruhlman Motorsports. Ruhlman Motorsports is owned by Randall M. Ruhlman, a director of the Company, and by his wife. The Company paid sponsorship fees of \$658,000, annually, to Ruhlman Motorsports during 2001, 2002 and 2003, respectively. In addition, in 2001, 2002 and 2003 the Company's Canadian subsidiary, Preformed Line Products (Canada) Ltd., paid \$0, \$159,000, and \$99,000, respectively, to Ruhlman Motorsports in sponsorship fees. This sponsorship provides the Company with a unique venue to entertain the Company's customers and to advertise on the race car, which participates on the Trans-Am racing circuit. The Company believes that its sponsorship contract with Ruhlman Motorsports is as favorable to the Company as a similar contract with a similar independent third-party racing team would be.

#### **Note O Investments in Foreign Joint Ventures**

Investments in joint ventures, where the Company owns at least 20% but less than 50%, are accounted for by the equity method. The Company is currently a minority partner in a joint venture in Japan, holding a 49% ownership interest in Japan PLP Co. Ltd. During the fourth quarter of 2003 the Company sold its 24% ownership interest in its joint venture in Toshin Denko Kabushiki Kaisha. Proceeds of the sale were approximately \$7.1

million, and the transaction resulted in a pretax gain of \$3.5 million, which includes the reversal of \$1.7 million in cumulative translation adjustment related to the equity investment. The entire amount of the proceeds was taxable resulting in a tax of \$2.6 million and therefore reduces the gain to \$.9 million after tax. Dividends received from joint ventures totaled \$1 million in 2003, \$1.6 million in 2002 and \$.2 million in 2001.

Summarized financial information for the Company's equity-basis investments in associated companies, combined, was as follows:

	Fiscal year ended March 31,			
	2003	2002 2001		
Income statement information:				
Revenues	\$36,482	\$40,088	\$52,176	
Gross profit	5,040	5,527	7,807	
Operating income	1,615	2,211	3,555	
Net income	1,015	1,119	2,527	
Financial position information:				
Current assets	\$29,593	\$30,052	\$32,690	
Noncurrent assets	10,199	10,120	10,200	
Current liabilities	5,479	5,778	7,368	
Noncurrent liabilities	4,958	4,157	3,680	
Net worth	29,355	30,237	31,842	

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None

## **Item 9A. Controls and Procedures**

An evaluation was performed under the supervision and with the participation of the Company's management, including the CEO and CFO, of the effectiveness of the Company's disclosure controls and procedures (as defined in Securities and Exchange Act Rules 13a-15(e) and 15d-15(e)) as of December 31, 2003. Based on the evaluation, the Company's management, including the CEO and CFO, concluded that the Company's disclosure controls and procedures were effective as of December 31, 2003.

#### Part III

### Item 10. Directors and Executive Officers of the Registrant

The information required by this Item 10 is incorporated by reference to the information under the captions "Election of Directors" and "Section 16(a) Beneficial Ownership Compliance" in the Company's Proxy Statement, for the Annual Meeting of Shareholders to be held April 26, 2004 (the "Proxy Statement"). Information relative to executive officers of the Company is contained in Part I of this Annual Report of Form 10-K. The Company has adopted a code of conduct. A copy of the code of conduct can be obtained from our Internet site at http://www.preformed.com in our Employment section, and is attached as exhibit 14.1 in this filing.

## **Item 11. Executive Compensation**

The information set forth under the caption "Executive Compensation" in the Proxy Statement is incorporated herein by reference.

## Item 12. Security Ownership of Certain Beneficial Owners and Management

Other than the information required by Item 201(d) of Regulation S-K the information set forth under the caption "Security Ownership of Certain Beneficial Owners and Management" in the Proxy Statement is

incorporated herein by reference. The information required by Item 201(d) of Regulation S-K is set forth in Item 5 of this report.

## Item 13. Certain Relationships and Related Transactions

The information set forth under the captions "Certain Relationships and Related Transactions" in the Proxy Statement is incorporated herein by reference.

## Item 14. Principal Accounting Fees and Services

The information set forth under the captions "Independent Public Accountants", "Audit Fees", "Audit-Related Fees", "Tax Fees" and "All Other Fees" in the Proxy Statement is incorporated herein by reference.

### Part IV

## Item 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K.

## (a) Financial Statements and Schedule

<u>Page</u>	<u>Financial Statements</u>
25 26 27 28 29	Consolidated Balance Sheets as of December 31, 2002 and 2003 Statements of Consolidated Income as of December 31, 2001, 2002 and 2003 Statements of Consolidated Shareholders' Equity as of December 31, 2001, 2002 and 2003 Statements of Consolidated Cash Flows as of December 31, 2001, 2002 and 2003 Notes to Consolidated Financial Statements
<u>Page</u>	Schedule
49	II - Valuation and Qualifying Accounts

(b) The following reports on form 8-K were filed during the quarter ended December 31, 2003:

On October 29, 2003 the Company furnished Form 8-K for Results of Operations and Financial Condition. On December 19, 2003 the Company filed Form 8-K for Other Events.

## (c) Exhibits

Exhibit <u>Number</u>	<u>Exhibit</u>
3.1	Amended and Restated Articles of Incorporation (incorporated by reference to the Company's
	Registration Statement on Form 10).
3.2	Amended and Restated Code of Regulations of Preformed Line Products Company (incorporated
	by reference to the Company's Registration Statement on Form 10).
4	Description of Specimen Stock Certificate (incorporated by reference to the Company's
	Registration Statement on Form 10).
10.1	Agreement between Ruhlman Motor Sports and Preformed Line Products Company dated March
	10, 2003 regarding sponsorship of racing car (incorporated by reference to the Company's 10-K
	filing for the year ended December 31, 2003).
10.2	Employment Agreement between Kenneth W. Brownell, Jr. and Preformed Line Products
	Company dated December 3, 1998 (incorporated by reference to the Company's Registration
	Statement on Form 10).
10.3	Preformed Line Products Company 1999 Employee Stock Option Program (incorporated by
	reference to the Company's Registration Statement on Form 10).

10.4	Preformed Line Products Company Officers Bonus Plan (incorporated by reference to the Company's Registration Statement on Form 10).
10.5	Preformed Line Products Company Executive Life Insurance Plan – Summary (incorporated by reference to the Company's Registration Statement on Form 10).
10.6	Preformed Line Products Company Supplemental Profit Sharing Plan (incorporated by reference to the Company's Registration Statement on Form 10).
10.7	Revolving Credit Agreement between National City Bank and Preformed Line Products Company, dated December 30, 1994 (incorporated by reference to the Company's Registration Statement on Form 10).
10.8	Amendment to the Revolving Credit Agreement between National City Bank and Preformed Line Products Company, dated October 31, 2002 (incorporated by reference to the Company's 10-K filing for the year ended December 31, 2003).
14.1	Preformed Line Products Company Code of Conduct, filed herewith.
21	Subsidiaries of Preformed Line Products Company (incorporated by reference to the Company's Registration Statement on Form 10).
23.1	Consent of PricewaterhouseCoopers LLP, Independent Accountants, filed herewith.
23.2	Consent of PricewaterhouseCoopers LLP, Independent Accountants, filed herewith.
31.1	Certifications of the Principal Executive Officer, Robert G. Ruhlman, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.
31.2	Certifications of the Principal Financial Officer, Eric R. Graef, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.
32.1	Certification of the Principal Executive Officer, Robert G. Ruhlman, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, furnished.
32.2	Certification of the Principal Accounting Officer, Eric R. Graef, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, furnished.

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized.

## **Preformed Line Products Company**

March 26, 2004

/ s / Robert G. Ruhlman
Robert G. Ruhlman
President and Chief Executive Officer

March 26, 2004

/ s / Robert G. Ruhlman
President and Chief Executive Officer

Vice President Finance and Treasurer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacity and on the dates indicated.

March 26, 2004	/s/ Jon R. Ruhlman Jon R. Ruhlman Chairman
March 26, 2004	/s/ Frank B. Carr Frank B. Carr Director
March 26, 2004	/s/ John D. Drinko John D. Drinko Director
March 26, 2004	/s/ Wilber C. Nordstom Wilber C. Nordstrom Director
March 26, 2004	/s/ Barbara P. Ruhlman Barbara P. Ruhlman Director
March 26, 2004	/s/ Randall M. Ruhlman Randall M. Ruhlman Director
March 26, 2004	/s/ Robert G. Ruhlman Robert G. Ruhlman President and Chief Executive Officer

# PREFORMED LINE PRODUCTS COMPANY

# SCHEDULE II – VALUATION AND QUALIFYING ACCOUNTS Years ended December 31, 2003, December 31, 2002, and December 31, 2001 (In Thousands)

	Balance at beginning	Additions charged to costs and		Other additions or	Balance at
For the year ended December 31, 2003:	of period	expenses	Deductions	deductions	end of period
A11	2.770	(1)	(1.200)	((24)	2.462
Allowance of doubtful accounts	3,770	616	(1,289)	(634)	2,463
Inventory Reserve Product Return Reserve	4,798 160	734	(2,444)	(60)	3,028
		<del>-</del> 70	(107)	- (2)	53
Accrued Product Warranty	142	79	(17)	(2)	202
	Balance at	Additions charged		Other	
	beginning	to costs and		additions or	Balance at
For the year ended December 31, 2002:	of period	expenses	Deductions	deductions	end of period
Allowance of doubtful accounts	813	3,339	(380)	(2)	3,770
Inventory Reserve	2,364	3,533	(995)	(104)	4,798
Product Return Reserve	160	-	-	-	160
Accrued Product Warranty	147	142	(147)	-	142
	Balance at	Additions charged		Other	
	beginning	to costs and		additions or	Balance at
For the year ended December 31, 2001:	of period	expenses	Deductions	deductions	end of period
For the year ended December 31, 2001.	or period	expenses	Deductions	deductions	end of period
Allowance of doubtful accounts	910	447	(514)	(30)	813
Inventory Reserve	2,448	1,114	(1,195)	(3)	2,364
Product Return Reserve	-	160	-	-	160
Accrued Product Warranty	155	=	(8)	-	147

# **Exhibit Index**

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