









## **J. Reporting of Violations and Wrongdoing**

You are encouraged to talk with your managers or other appropriate personnel if you believe there has been an actual or potential violation of this Code. Keep in mind that any reports will fall under the Company's Whistleblower Policy, which provides protection to persons who, if in good faith, report violations or potential violations of this Code. Reports of violations or potential violations shall be investigated in accordance with the Whistleblower Policy. Any waiver of this Code may only be made by the Company's Board of Directors.

## **K. Compliance Procedure**

You are the guardian of the Company's ethics and reputation. You are encouraged to talk to supervisors, managers or other appropriate personnel when in doubt about the best and ethical course of action in a particular situation. While there are no universal rules, ask yourself the following questions when in doubt:

- Will my actions be ethical in every respect and fully comply with the law and with the Company's policies?
- Will my actions have the appearance of impropriety?
- Will my actions be questioned by my supervisors, associates, clients, family or the general public?
- Am I trying to fool anyone, including myself, as to the propriety of my actions?

If you are uncomfortable with your answer to any of the above, you should not take the contemplated actions without first discussing them with appropriate management. Seek help from the Company's resources, such as your supervisor, your human resources department or the legal department at the information below:

Carrie Vaccariello  
General Counsel and Corporate Secretary  
Preformed Line Products Company  
660 Beta Drive  
Mayfield Village, Ohio 44143  
Phone: 440.473.9287  
Fax: 440.473.9175  
E-mail: [cvaccariello@preformed.com](mailto:cvaccariello@preformed.com)

To help ensure compliance with the Code, the Company may require that you review the Code annually, and acknowledge your understanding and adherence. The Company has the right to modify this Policy at any time.